



## **Information for Crime Victims about Disciplinary Hearings**

The following information appears in the Campus Security Report released by the college annually and accessible on the school's website:

All proceedings of Williamson College are intended to be non-adversarial and confidential. Proceedings are not considered analogous to civil proceedings. The College's disciplinary process is based on the concepts of justice and fairness. Proceedings begin when a student, staff member, faculty member or member of the community witnesses or reports questionable behavior or any incident that appears to violate the expected behaviors of a student or employee of Williamson College. The accuser and the accused are entitled to have others present during any disciplinary proceeding; potential witnesses and evidence surrounding a violation may also be included. The accuser and accused shall be informed of the outcome of the hearing.

Additional information related to sanctions and disciplinary procedures may be found in the Campus Security Report.