

DR. ROGER J. HUSTON

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QUALIFICATION SUMMARY

- **Visionary and results-driven administrator** who navigates complex organizational change and delivers high-impact institutional improvements that strengthen student enrollment, student success, community engagement, and collaborative partnerships.
- **Exceptional administrative skillsets** in authentic leadership, relationship-building and fundraising, values integration, strategic planning, and financial storytelling—bringing both innovation and accountability to institutional growth and organizational sustainability.
- **Strategic and innovative problem-solver** who consistently transforms operating inefficiencies into sustainable solutions, demonstrating agility with decades of experience across industries and sectors.
- **Accelerated program architect** with a proven record of designing and implementing mission-aligned initiatives at scale, achieving measurable outcomes in compressed timeframes.
- **Relational and instinctive team leader** who builds trust quickly, harnesses personnel strengths, and inspires faculty, staff, and students toward shared mission, culture, and values.
- **Astute learner and adaptive collaborator** who thrives in fast-paced environments, operationalizes data, synthesizes stakeholder input, and communicates with clarity and conviction across audiences.
- **Digitally fluent communicator** who leverages platforms to amplify institutional visibility, recruit students, and engage external partners with social media followers over 30,000.

EDUCATION

Ph.D.	University of Delaware Newark, DE Major: Urban Affairs and Public Policy Dissertation Topic: Nonprofit Management & Organizational Leadership Dissertation Title: <i>A Paradox Perspective on Faith-Based Organizations</i>	June 1, 2019
Ed.M.	Harvard University Cambridge, MA Major: Educational Leadership	May 29, 2025
M.P.A.	Iowa State University Ames, IA Major: Public Administration Creative Component: <i>From Theory to Practice: Towards an Evaluation Model for Church Strategic Planning</i>	May 7, 2011
M.A.R.	Yale University New Haven, CT Major: Religion	May 26, 2008
B.A. <i>Summa Cum Laude</i>	Simpson College Indianola, IA Major: Religion (with Honors) Minor: Philosophy Honors Thesis: <i>Ancient Ideas of the Soul in Contemporary Christianity</i>	May 20, 2006

CERTIFICATES & CERTIFICATIONS

Certificate	Collaborative Institutional Training Initiative <i>Social-Behavioral-Education - Comprehensive</i>	October 15, 2025
Certificate	Collaborative Institutional Training Initiative <i>Social and Behavioral Research – Basic</i>	October 15, 2025
Certificate	International Economic Development Council <i>Basic Economic Development</i>	August 7, 2025
Certificate	HarvardX <i>Big Data for Social Good</i>	July 25, 2023
Certificate	HarvardX <i>Big Data for Education</i>	May 29, 2023
Certificate	Harvard University <i>Higher Education Teaching</i>	May 17, 2023
Certificate	ColumbiaX <i>Data Science for Executives</i>	April 24, 2023
Certificate	Nonprofit Tech for Good <i>Digital Marketing & Fundraising</i>	April 17, 2023
Certificate	Nonprofit Tech for Good <i>Social Media Marketing & Fundraising</i>	April 17, 2023
Certificate	Nonprofit Ready & Social Sector Partners <i>Financial Management Essentials</i>	January 4, 2023
Certificate	Nonprofit Ready & Nonprofit Marketing Guide <i>Marketing Essentials</i>	January 3, 2023
Certificate	Nonprofit Ready & The Center for Nonprofit Management <i>Fundraising Essentials</i>	January 2, 2023
Certificate	Collaborative Institutional Training Initiative <i>Responsible Conduct of Research</i>	September 13, 2013
Certificate	Collaborative Institutional Training Initiative <i>Protection of Human Subjects</i>	March 15, 2012
Certificate	National Institutes of Health <i>Protecting Human Research Participants</i>	October 20, 2008

ADMINISTRATIVE EXCELLENCE*WILLIAMSON COLLEGE**0 YEARS, 1 MONTH*

FRANKLIN, TN 37064

President | July 1, 2026 – Present.• **Description:**

- Serve as the chief executive officer responsible for the overall strategic direction, operational oversight, and long-term health of the college, ensuring alignment between mission, programs, policies, and institutional priorities.
- Lead institutional planning and visioning, guiding the development and execution of strategic initiatives that strengthen academic quality, expand educational pathways, and enhance the college's reach among traditional and adult learners.
- Oversee financial stewardship and resource management, including budgeting, forecasting, revenue diversification, and ensuring the college's fiscal sustainability through prudent decision-making and mission-aligned growth strategies.
- Serve as the chief fundraiser and ambassador, building relationships with donors, foundations, and philanthropic partners; leading advancement efforts; and communicating the college's mission and needs with clarity and authenticity.
- Strengthen enrollment and student success systems, supporting recruitment, retention, and completion strategies that meet the needs of adult, non-traditional, and first-generation learners while ensuring a supportive and transformative student experience.
- Ensure institutional effectiveness and accreditation compliance, overseeing assessment, academic quality assurance, and continuous improvement processes that meet state, federal, and accrediting standards.
- Support and develop faculty and staff, fostering a collaborative, mission-driven work environment; promoting professional growth; and ensuring excellence in teaching, service, and academic innovation.
- Provide Christ-centered executive leadership that safeguards and advances the college's mission, values, and biblical worldview while fostering a culture of spiritual formation, academic excellence, and relational care across the institution.
- Cultivate strong external partnerships with churches, businesses, nonprofits, civic leaders, and community organizations to expand enrollment pipelines, enhance workforce relevance, and elevate the college's visibility and impact.
- Represent the college with integrity and transparency, serving as the primary spokesperson to internal and external stakeholders, including trustees, alumni, community partners, and governmental bodies.

Assistant Vice President for Strategic Relations and Rural Advancement | August 5, 2024 – June 30, 2026.

- Description:

- Working directly with the president, senior advisor to the president, vice presidents, deans, directors, and board members to oversee strategic partnerships and projects, rural community and economic development initiatives, and government, nonprofit, and business relationships.
- Engage with the community and represent Campbellsville University on selected boards and committees, presenting to key stakeholders, commissions, civic groups, and the public on economic development issues while serving as a resource for the public, including the development community, property owners, businesses, and community organizations.
- Lead strategic planning efforts for university and community economic development, organizing and implementing economic development functions and strategies from conception to completion.
- Oversee a dedicated employee and volunteer base to design and attain economic development goals and objectives while coordinating and developing proposals and creating public/private partnerships to enhance economic development.
- Maintain effective communication and collaborate closely with various local, regional, state, and federal agencies to promote community and economic development in the region.
- Focus on business and nonprofit development, redevelopment, development negotiations, creating local and regional community and economic partnerships, community and economic marketing and branding, community and economic data analysis, and fostering diverse economic and employment growth within the community.

- Selected Accomplishments:

- Built relationships with over 250 individuals at 125 organizations that resulted in the creation of 33 new partnerships to drive strategic initiatives and programs with organizations including Abound Credit Union, Awesome Inc, Branscum Construction, Campbellsville Independent School District, Campbellsville Main Street, Campbellsville-Taylor County Chamber of Commerce, Green River Ministries, Harrodsburg Rotary, Henderson Economic Development, Homeplace on Green River, Hometown Connect, Kentucky Association for Economic Development, Kentucky Association of Counties, Kentucky Cabinet for Economic Development, Kentucky Chamber of Commerce, Kentucky Chamber of Commerce Executives, Kentucky City/County Management Association, Kentucky League of Cities, Kentucky Department of Agriculture, Kentucky Financial Empowerment Commission, Kentucky Rural Education Association, Murray State University, One Cross Health Clinic, One East Kentucky, Southeast Kentucky Economic Development, Somerset-Pulaski Economic Development Authority, Squires & Lee, Taylor County School District, Team Taylor County, United States Small Business Administration, United States Department of Commerce, University of Kentucky.
- Created over 60 new mission-aligned programs (in various stages of implementation), including K-12 and university partnerships for afterschool programming with student mentorship and teaching, community vibrancy indicators and mapping, community engagement research and publications, community engagement Carnegie Elective Classification, Entrepreneurship Club, community engagement institutional assessment with survey and annual report, community health van with multiple stakeholders and participants, entrepreneurship student club with sponsorship and mentorships, agri-business and eco-tourism program, city and county official economic development training, business employee financial literacy training, Main Street business incubator, practitioner economic development training, recreation economy for rural communities strategic planning, small business workshops, small business and entrepreneurship start-up and

sustainability research, university student-run businesses, community-wide business expo and networks, professional and business etiquette and dining training, rural student and talent recruitment and retention including rural student data and profiles, and rural advancement branding and marketing.

- Created and sustained a highly regarded and nationally recognized program: Rural Advancement.
- Designed and initiated the institution's inaugural pitch competition with sponsorships totaling over five figures.
- Designed and initiated the institution's first professional studies and executive education credential—a named public leadership certificate program with a five-figure sponsorship.
- Designed and initiated the institution's second professional studies and executive education credential—a rural economic development certificate program.
- Designed and initiated the institution's third professional studies and executive education credential—a nonprofit management certificate program.
- Keynote speaker and presenter at 20 conferences, summits, and meetings for fostering institutional visibility and national thought leadership.
- Organizer and facilitator for 12 high-impact events with several corporate sponsors, hundreds of attendees, and strong attendance rates—notably a 48.48% participation increase from Rural Economic Development Workshops I & II.
- Created the “CU Tomorrow” Program, which included a business incubator and creative space on Main Street that strengthened the regional entrepreneurial ecosystem, resulting in several students presenting and winning placements at the Kentucky Governor’s School for Entrepreneurs annual pitch competition and two businesses being founded.
- Created the “ROAR” (Rural Opportunity, Achievement, and Retention) Program, working across the student success enterprise, to recruit and retain the best and brightest to rural communities through academic, social, and career support.
- Designed and proposed a rural community and economic development emphasis as part of the Bachelor of Science in Business Administration degree.
- Designed and proposed a rural community and economic development professional graduate credit certificate.
- Committee chair of social science faculty, which designed and proposed a Master of Public Administration degree, with specializations in local governance and rural leadership.
- Tiger Kroger: First in the nation Kroger Grocery collegiate affiliate store providing on-campus store management and leadership work experience while giving students additional dining options.
- Proposed a named Rural Advancement center and actively cultivated high-value donors.
- Proposed a School of Public Policy and Administration.
- Proposed a School of Professional Studies and Executive Education.
- Proposed a partnership with the Kentucky Rural Education Association to be integrated across the university ecosystem and housed within the School of Education.
- Recruited and retained major donors and corporate sponsors through the Rural Advancement initiative, working alongside advancement staff on the "Foundations for the Future" capital campaign, which has thus far raised \$54.5 million.
- Helped secure \$3 million in federal appropriations towards a new School of Business, Economics, and Technology building that will house an institute for economic development and a free enterprise and small business incubator as part of Rural Advancement.
- Awarded grants, corporate sponsorships, individual donations, and program income totaling over \$555,000.

Member | Advisory Board, College of Business and Enterprise: March 9, 2026 – June 30, 2026.

Lead Faculty | Entrepreneurship Program: February 17, 2025 – June 30, 2026.

Founder and Faculty Advisor | E-Club: March 21, 2025 – June 30, 2026.

Faculty Advisor | Omicron Delta Kappa-Leadership Honor Society: April 4, 2025 – June 30, 2026.

Co-Founder and Staff Advisor | Student Veterans of America Chapter: July 1, 2025 – June 30, 2026.

Member | Presidential Cabinet: August 5, 2024 – June 30, 2026.

Chair | Rural Advancement Advisory Group: August 5, 2024 – June 30, 2026.

- Led a group of 20 members overseeing strategic partnerships and projects for the university with areas including community development, economic development, advocacy, and outreach.

Director | Rural Advancement Initiative: August 5, 2024 – June 30, 2026.

INSTITUTIONAL SERVICE: ADVANCEMENT & ENGAGEMENT

- Advancement Speaking Engagements:

- "Entrepreneurship Club" | *Harrodsburg Campus* – Harrodsburg, KY: April 13, 2026.
- "Rural Advancement & The American Dream" | *Managerial Economics Class* – Campbellsville, KY: November 25, 2025.
- "Tiger Tales Pitch Competition" | *E-Club Fall Pitch Competition* – Campbellsville, KY: November 12, 2025.
- "Rural Advancement & E-Club" | *Student Orientation Class* – Campbellsville, KY: September 22, 2025.
- "Rural Advancement" | *Kentucky Chamber of Commerce Executives* – Campbellsville, KY: September 10, 2025.
- "Rural Advancement" | *The Smithsonian and Kentucky Rural Education Association* – Campbellsville, KY: August 26, 2025.
- "Rural Advancement & E-Club" | *Harrodsburg Rotary* – Harrodsburg, KY: May 21, 2025.
- "E-Club" | *Campbellsville University* – Harrodsburg, KY: May 6, 2025.
- "Rural Advancement" | *Campbellsville-Taylor County Chamber of Commerce* – Campbellsville, KY: April 10, 2025.
- "Campbellsville University" | *Campbellsville-Taylor County Chamber of Commerce* – Campbellsville, KY: December 12, 2024.
- "President's Club Dinner Opening Prayer" | *Campbellsville University President's Club* – Campbellsville, KY: October 21, 2024.
- "Campbellsville University Rural Advancement" | *Campbellsville Rotary* – Campbellsville, KY: August 21, 2024.
- "Employee Retreat Closing Prayer" | *Campbellsville University All Employees* – Campbellsville, KY: August 13, 2024.

- Gifts & Grants:

- **\$2,000** | directed donation – *Steve Branscum*, Rural Advancement general gift: October 2025.
- **\$3,000** | directed donation – *Paul Osborne*, Rural Advancement general gift: September 2025.
- **\$20,000** | directed donation – *One Cross Community Health*, Public Leadership Certificate Program title sponsorship: September 2025.
- **\$1500** | directed donation – *LG&E KU*, Rural Economic Development Workshop II panel sponsorship: September 2025.
- **\$2,000** | directed donation – *One Cross Community Health*, Rural Economic Development Workshop II title sponsorship: August 2025.

- **\$500** | directed donation – *Taylor County Bank*, Rural Economic Development Workshop II refreshments sponsorship: August 2025.
- **\$1,500** | directed donation – *One Cross Community Health*, E-Club 2nd place award pitch competition sponsorship: August 2025.
- **\$2,000** | directed donation – *Squires & Lee*, E-Club 1st place award pitch competition sponsorship: August 2025.
- **\$1,500** | directed donation – *Abound Credit Union*, E-Club fall pitch competition sponsorship: July 2025.
- **\$1,000** | directed donation – *Branscum Construction*, E-Club 3rd place award pitch competition sponsorship: May 2025.
- **\$19,500** | directed donation – *Awesome Inc*, E-Club sponsorship: March 2025.
- **\$500,000** | restricted grant – *Commonwealth of Kentucky*, Rural Economic Development Initiatives: October 2024.
- Management & Leadership:
 - **Event Coordinator** | *Spring Pitch Competition* – In partnership with Awesome Inc, Abound Credit Union, Squires & Lee, One Cross Community Health, and Branscum Construction: November 12, 2025.
 - **Event Coordinator** | *Public Leadership Certificate Program* – In partnership with the Kentucky Association for Economic Development, Kentucky Chamber of Commerce Executives, Kentucky City/County Management Association, and Kentucky Rural Education Association: December 15, 2025.
 - **Event Coordinator** | *Fall Pitch Competition* – In partnership with Awesome Inc, Abound Credit Union, Squires & Lee, One Cross Community Health, and Branscum Construction: November 12, 2025.
 - **Event Coordinator** | *Financial Literacy Lunch and Learn* – In partnership with Abound Credit Union: September 24, 2025.
 - **Event Coordinator** | *Rural Economic Development Workshop II* – In partnership with the Kentucky Association for Economic Development, the Kentucky League of Cities, Henderson Economic Development, One East Kentucky, and Somerset-Pulaski Economic Development Authority: September 15, 2025.
 - **Event Coordinator** | *State Chamber Board Meeting* – In partnership with the Kentucky Chamber of Commerce Executives: September 10, 2025.
 - **Event Coordinator** | *E-Club Re-Launch* – In partnership with Awesome Inc and SBDC Kentucky: August 27, 2025.
 - **Event Coordinator** | *Rural Advancement & Education* – In partnership with Smithsonian Museums and the Kentucky Rural Education Association: August 26, 2025.
 - **Event Coordinator** | *E-Club Launch: Harrodsburg* – In partnership with Awesome Inc and SBDC Kentucky: May 6, 2025.
 - **Event Coordinator** | *E-Club Launch: Campbellsville* – In partnership with Awesome Inc and SBDC Kentucky: May 2, 2025.
 - **Event Coordinator** | *Rural Economic Development Workshop I* – In partnership with the Kentucky Association for Economic Development, Southeast Kentucky Economic Development, and Team Taylor County: February 5, 2025.
- Marketing & Communications:
 - **Chair** | Rural Advancement icon/logo/seal design committee: August 2025 – Present.
 - **Chair** | Rural Advancement professional certificate design committee: August 2025 – Present.

- **Chair** | MPA Degree program admissions and marketing steering committee: August 2025 – Present.
- Proposals:
 - **\$1,400,000** | RCORP (Rural Communities Opioid Response Program) Pathways Grant, Health Resources and Services Administration: April 2025.
 - **\$500,000** | READY Grant, Appalachian Regional Commission: November 2024.
 - **Planning Assistance** | RERC (Recreation Economics for Rural Communities) Grant, U.S. Environmental Protection Agency: October 2024.

INSTITUTIONAL SERVICE: ACADEMIC AFFAIRS

- Management & Leadership:
 - **Chair** | MPA Degree Program Steering Committee: August 2025 – June 2026.
 - **Member** | Agricultural Committee: August 2025 – June 2026.
 - **Member** | Kentucky Heartland Institute on Public Policy Advisory Committee: August 2024 – June 2026.
 - **Member** | Career Services Advisory Council: August 2024 – June 2026.
 - **Member** | Service Excellence Institute: August 2024 – June 2026.
 - Spring 2026: Helped design and launch the Extra MILE (Model, Invest, Lead, Empower) badge program—a student-focused experiential learning initiative.
- Human Resources:
 - **Member** | Faculty Hiring Committee (Artificial Intelligence and Decision Sciences): January 2026 – June 2026.
 - **Member** | Faculty Hiring Committee (Research Methods and Statistics): January 2026 – June 2026.
- Proposals:
 - “Embracing Access and Equity in Main Street Communities”—*Main Street America: Main Street Now Conference* (Philadelphia, PA: April 7-10, 2025): October 2024.

KENTUCKY CHRISTIAN UNIVERSITY
GRAYSON, KY 41143

2 YEARS, 8 MONTHS

Dean | January 1, 2022 – August 4, 2024.
School of Business and Leadership

- Description:
 - Direct the academic programs and oversee the operations and advancement of the university's largest school by student enrollment (42.6% of institutional enrollment).
 - Set the vision, standards, and benchmarks for school growth.
 - Lead and coordinate school faculty meetings, strategic planning, curriculum design, and student and program assessments.
 - Generate and present school and program assessment reports and curriculum proposals to the Board of Trustees, Presidential Cabinet, and Academic Council.

- Lead, empower, and mentor eight full-time faculty, adjunct faculty, and support staff, facilitating their evaluation and professional development.
 - Prepare and administer the \$7.6M+ school budget.
 - Represent the school at the Academic Council and participate in Faculty Meetings.
 - Serve as the school liaison for faculty credentialing and as the programmatic contact for institutional accreditation through the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
 - Create and direct social media accounts and marketing efforts.
 - Assist all students in the business and leadership program as a faculty advisor.
- Selected Accomplishments:
 - Led the school to a 68.5% budget increase, a 33.6% student enrollment increase, a 73.98% student retention rate increase, a 9.52% student graduation rate increase, and a 6.59% increase in the number of students graduating with university honors over two years.
 - Led the school through program changes targeting academic rigor and student performance, which resulted in increases in 3 core skills across all 12 school assessment methods—with (1) an average 13.53% increase in critical thinking skills, (2) an average 23.21% increase in problem-solving skills, and (3) an average 10.68% increase in research and evaluation skills over two years.
 - Contacted, engaged, or built relationships with over 100 businesses and their owners, regional, area, and community leaders, nonprofit organizations, and education professionals to advance the university's mission.
 - Created and coordinated the "Senior Celebration and Awards Ceremony" with the following awards: "Perseverance" for overcoming personal or professional obstacles, "Knight" for displaying Christ—Character—Career, "Outstanding Business Administration Minor," "Outstanding Strategic Management Minor," "Outstanding Accounting Concentration," "Outstanding Sport Management Concentration," "Outstanding Strategic Management Concentration," and "Outstanding Business Administration Major."
 - Created and coordinated the "Alumni Appreciation and Networking Event."
 - Created and received approval to rename the school from the "School of Business" to the "School of Business and Leadership."
 - Created and received approval for the "Members Choice Credit Union Field," a named sponsorship of \$150,000.⁰⁰ as a directed donation for baseball field improvements.
 - Led the creation of "student success coaches" to aid students with course registration, retention, and socio-emotional/mental health support.
 - Designed, drafted, proposed, and passed "honors in the major" program for qualified business administration and public administration students.
 - Designed, drafted, proposed, and passed a revamped Certificate in Business Administration, Associate of Arts, and a Bachelor's in Business Administration, with three concentrations: Accounting, Sport Management, and Strategic Management, and two minors: Business Administration and Strategic Management.
 - Designed, drafted, proposed, and passed a B.B.A. in Business Administration with a concentration in Social Entrepreneurship.
 - Designed, drafted, proposed, and passed an Articulation Agreement between Ashland Community and Technical College System and Kentucky Christian University for students with an A.A.S. degree seeking a B.B.A. in Accounting or Management.
 - Led enrollment and revenue growth that will allow the school to double its full-time faculty.
 - Designed, drafted, proposed, and passed a B.S. in Public Administration with concentrations and minors in Nonprofit Management and Public Leadership, a concentration in Public Policy, and a minor in Public Administration.

- Designed, drafted, proposed, and passed an M.B.A. with two concentrations, Social Entrepreneurship and Nonprofit Management, and two certificates: Social Entrepreneurship and Nonprofit Management.

INSTITUTIONAL SERVICE: ACADEMIC AFFAIRS

- Management & Leadership:
 - **Committee Member** | Ashland Community & Technical College Articulation Agreement: December 2023 – August 2024.
 - **Program Coordinator** | Honors in Business and Leadership: August 2023 – August 2024.
 - **Data Collection Liaison** | U.S. News & World Report for best online, graduate, and college surveys for the institution, its finances, and student financial aid: March 2022 – August 2024.
 - **Chapter Founder and Faculty Advisor** | Phi Beta Lambda (Future Business Leaders) Honor Society: February 2022 – August 2024.
 - **Committee Member** | KCU Honors Society/Program: February 2022 – August 2024.
 - **Founder and Chair** | Dean's Student Advisory Council: January 2022 – August 2024.
 - **Creator:** School of Business Student Group: January 2022 – August 2024.
- Academic Speaking Engagements:
 - “Faith as Competitive and Collaborative Advantage” | *Kentucky Christian University School of Business and Leadership Senior Celebration and Awards Ceremony* – Grayson, KY: May 10, 2024.
 - “The 6 ‘Ps’ of Leadership” | *Kentucky Christian University School of Business and Leadership Senior Celebration and Awards Ceremony* – Grayson, KY: May 5, 2023.
 - “I Appreciate You” | *Kentucky Christian University School of Business and Leadership Alumni Appreciation and Networking Event* – Grayson, KY: September 23, 2022.
 - “The Balanced Leader” | *Kentucky Christian University School of Business Senior Celebration and Awards Ceremony* – Grayson, KY: May 13, 2022.
- Proposals:
 - Revised and expanded pre-law program to coincide with the new public administration and policy discipline: April 2024.
 - Third-party microcredentials embedded into the curriculum for professional certificates and course credit: March 2024.
 - Criminal Justice minor program transfer from the School of Humanities and Sciences to the School of Business and Leadership to pair with the B.S. in Public Administration: March 2024.
 - Designed and proposed a Healthcare Administration concentration in the M.B.A. program with the Yancey School of Nursing: March 2024.
 - Designed and proposed a Healthcare Administration concentration in the B.B.A. program with the Yancey School of Nursing: March 2024.
 - Created, designed, and proposed a dual degree with a Church Management concentration in the School of Bible and Ministry: M.A.C.L. / M.B.A. program: October 2023.
 - Course Evaluation Questions and Faculty Assessments—Content & Delivery Options: January 2023.
 - Student Success Coach “Day 1 – Orientation & Advising” for new students: November 2022.
 - Developed and redesigned an enhanced undergraduate program—Certificate in Business Administration. A.A. in Business Administration. B.B.A. in Business Administration with ten concentrations and minors: Accounting, American Studies, Computer Science, Marketing,

- Scholarship & Christianity, Servant Leadership, Social Entrepreneurship, Sport Entrepreneurship, Sport Management, and Strategic Management: October 2022.
- E-Sports Program: A collaboration between the Athletic Department and the School of Business and Leadership (Computer Science Concentration): August 2022.
- Educational membership with a strategic pathway toward programmatic accreditation with The International Accreditation Council for Business Education (IACBE): June 2022.
- Created, designed, and proposed a dual degree with the School of Nursing: M.S.N. / M.B.A. program with a Healthcare Leadership concentration: May 2022.
- Created, designed, and proposed a Healthcare Leadership concentration in the M.B.A. program with the School of Biological Sciences: May 2022.
- Participated in the online course sharing consortium and collaborated with program vendors to enhance student success, retention, and recruitment: April 2022.
- Planned, drafted, and proposed the "Center for Entrepreneurship and Community Impact (CECI)," which houses a business incubator, workforce development, and community education program: April 2022.
- Faculty and Staff Monthly Appreciation Newsletter and Yearly Award: April 2022.
- Planned, drafted, and proposed the new Business Administration Certificate program: April 2022.
- Planned, drafted, and proposed the new Business Administration Associate's Degree program: April 2022.
- Planned, drafted, and proposed the enhanced B.B.A. degree program: April 2022.
- Joint Master of Church Administration – M.C.A. degree with the School of Bible and Ministry: April 2022.
- Planned, drafted, and proposed the School of Business name change: March 2022.
- Created and designed a new traditional and 4+1 graduate program: an M.B.A. with five concentrations: Strategic Management, Social Entrepreneurship, Nonprofit Management, Organizational Leadership, and Financial Management; and two certificates: Social Entrepreneurship and Nonprofit Management: March 2022.
- Regional satellite educational sites in local congregations for selected courses: February 2022.
- Articulation Agreement between KCU and Ashland Community College and Technical Systems: February 2022.
- Institutional strategic plan and board development: February 2022.

INSTITUTIONAL SERVICE: ENROLLMENT MANAGEMENT

- Admissions:
 - **Committee Member** | Admissions Process and Innovation: June 2022 – August 2024.
 - **Institutional Representative** | The College Fair App: March 2022 – August 2024.
 - **Institutional Representative** | Counselor Community (RepVisits): March 2022 – August 2024.
 - **Institutional Researcher** | Enrollment target market visualization and current higher education trends analysis and reporting: January 2022 – August 2024.
 - **Institutional Researcher** | Student (non-athlete and athlete) demographic profile (male/female, race, household income, first-generation/adult/transfer/traditional/non-traditional) data analysis and recruitment geo-mapping (location): January 2022 – August 2024.
- Recruitment Speaking Engagements:
 - "Business Program Overview" | *Lexington Christian Academy* – Lexington, KY: April 28, 2022.
 - "Business Program Overview" | *Future Business Leaders of America State Leadership Conference* – Louisville, KY: April 12, 2022.

- "Business Program Overview" | *Transylvania University Regional College Fair* – Lexington, KY: April 7, 2022.
- "Business Program Overview" | *Paul Laurence Dunbar High School* – Lexington, KY: April 5, 2022.
- "Business Program Overview" | *East Carter High School* – Grayson, KY: March 31, 2022.
- "Business Program Overview" | *Lincoln Christian University* – Virtual: March 23, 2022.
- "Business Program Overview" | *Ohio Valley University* – Virtual: December 1, 2022.
- Proposals:
 - Student financial policy adjustment (<\$500 registration hold temporarily removed for the term): October 2022.
 - Automatic student interest contact information (smartphone-enabled) with an automated response feature: June 2022.
 - Admissions counselor designated as school liaison and recruiter with integrated communication and prospective student tracking availability: June 2022.
 - Automatic/automated course registration with an opt-out process for student retention: May 2022.
 - Continuous term student enrollment course registration with add/drop date modifications and financial aid/financial obligations: May 2022.
 - Student mental health coordinated wrap-around wellness options and retention services: April 2022.
 - Christian academies (high school) tuition match articulation agreement: April 2022.
 - Multiple/stacked scholarship eligibility for student financial aid: March 2022.
 - Social Media Internship enrollment/marketing: March 2022.

INSTITUTIONAL SERVICE: ADVANCEMENT & ENGAGEMENT

- Advancement Speaking Engagements:
 - "Isolated and Weary" | *Kentucky Christian University Administrative Staff* – Grayson, KY: October 24, 2022.
 - "School of Business and Leadership Collaborative Opportunities" | *Commercial Bank of Grayson* – Grayson, KY: October 21, 2022.
 - "The Spirit and The Wilderness" | *Kentucky Christian University Board of Trustees Plenary Session Quarterly Meeting* – Grayson, KY: February 18, 2022.
 - "School of Business Program Overview" | *Olive Hill Area Chamber of Commerce* – Olive Hill, KY: February 17, 2022.
 - "School of Business Program Overview" | *Grayson Area Chamber of Commerce* – Grayson, KY: February 8, 2022.
 - "Kentucky Christian University Collaborative Opportunities" | *Members Choice Credit Union* – Ashland, KY: January 25, 2022.
 - "School of Business Program Overview" | *Grayson Rotary Club* – Grayson, KY: January 26, 2022.
- Donations & Grants:
 - **\$10,000** | initial funding, **33% of annual profits** thereafter – *Renogize Professional Coaching (Sean & Jen Olson)*, endowed named “intentional leadership” scholarship: December 2022.
 - **\$150,000** | directed donation – *Members Choice Credit Union*, regulation baseball field lights named sponsorship: December 2022.
 - **\$5,000** | directed donation – *Members Choice Credit Union*, 2022 School of Business Leadership Conference title sponsorship: February 2022.

- Management & Leadership:
 - **Event Coordinator** | The School of Business and Leadership Senior Celebration and Awards Ceremony: May 10, 2024.
 - **Event Coordinator** | The School of Business and Leadership Senior Celebration and Awards Ceremony: May 5, 2023.
 - **Event Coordinator** | Job Fair & Career Expo – Sponsored by and held in conjunction with the Grayson Area Chamber of Commerce: March 1, 2023.
 - **Event Coordinator** | The School of Business and Leadership Alumni Appreciation and Networking Event: September 23, 2022.
 - **Event Coordinator** | The School of Business and Leadership Senior Celebration and Awards Ceremony: May 13, 2022.
- Marketing & Communications:
 - **Member** | Marketing & Communications steering committee: April 2023 – August 2024.
 - **Chair** | Student Summit (Fall) steering committee: June 2022 – August 2024.
 - **Chair** | Alumni Appreciation and Networking Event (Fall) steering committee: June 2022 – August 2024.
 - **Chair** | School of Business and Leadership icon/logo/seal design committee: June 2022 – August 2024.
 - **Chair** | School of Business and Leadership program flyers design committee: June 2022 – August 2024.
 - **Chair** | Senior Celebration and Awards Ceremony (Spring) design committee: May 2022 – August 2024.
 - **Liaison** | Government/legislative, economic development/business community, and congregational outreach: January 2022 – August 2024.
 - **Member** | Leadership Conference (Spring) steering committee: January 2022 – August 2024.
- Proposals:
 - **\$350,000** | Click-fil-A True Inspiration Awards, Endowed Fund for Social Entrepreneurship and Community Impact Education (SECIE): April 2022.
 - **\$25,000** | Kentucky Power Foundation, Strategic Management concentration named scholarship: April 2022.
 - **\$2,000,000** | United States Department of Agriculture (USDA) Rural Development RISE Program, "Center for Entrepreneurship and Community Impact (CECI)," a business incubator, workforce development, and community education implementation grant: March 2022.
 - **\$200,000** | United States Department of Commerce (USDC) Economic Development Administration (EDA) University Center Economic Development Program, "Center for Entrepreneurship and Community Impact (CECI)," a business incubator, workforce development, and community education implementation grant: March 2022.
 - **\$1,500,000** | Appalachian Regional Commission (ARC) POWER Initiative, "Center for Entrepreneurship and Community Impact (CECI)," a business incubator, workforce development, and community education implementation grant: March 2022.
 - **\$250,000** | Members Choice Credit Union, Accounting and Finance concentration, named sponsorship: March 2022.
 - **\$32,000** | School of Business and Leadership facility usage and appearance redesign, infrastructure improvements, and technological enhancements: March 2022.
 - **\$10,000** | Lusby Student Center building outdoor mural: March 2022.

INSTRUCTIONAL LEADERSHIP

WILLAMSON COLLEGE
FRANKLIN, TN 37064

0 YEARS, 1 MONTH

Associate Professor of Management | July 1, 2026 – Present.

CAMPBELLSVILLE UNIVERSITY
CAMPBELLSVILLE, KY 42718

1 YEAR, 11 MONTHS

Assistant Professor of Management | August 5, 2024 – June 30, 2026.

School of Business, Economics, and Technology

- Instructor of Record:
 - BA 611: *Organizational Theory* — Graduate-level, required course for the M.B.A. program. In-person instruction: Synchronistic – Moodle LMS.
 - ❖ Fall 2025: 8 Students.
 - BA 612: *Leadership* — Graduate-level, required course for the M.B.A. program. In-person instruction: Synchronous – Moodle LMS.
 - ❖ Spring 2026: 6 Students
 - ❖ Fall 2025: 5 Students.

REGENT UNIVERSITY
VIRGINIA BEACH, VA 23464

4 YEARS, 9 MONTHS

Affiliate Faculty | November 21, 2023 – Present.

Robertson School of Government

- Performance promotion.
- Course evaluation results are consistently well above the department and college averages.

Adjunct Faculty | October 21, 2021 – November 20, 2023.

Robertson School of Government

- Instructor of Record:
 - GOV 693: *Managing Not-for-Profit & Faith-Based Organizations* — Graduate-level, elective course for the M.A. in Government, M.P.A., and M.Div. (Divinity School) programs. Required course for M.B.A. concentration in Not-for-Profit Management (School of Business & Leadership). Online instruction: Asynchronous – Blackboard & Canvas LMS.
 - ❖ Fall 2025: 11 Students.
 - ❖ Spring 2026: 8 Students.
 - ❖ Fall 2025: 8 Students.
 - ❖ Spring 2025: 13 Students.
 - ❖ Fall 2024: 7 Students.
 - ❖ Spring 2024: 11 Students.
 - ❖ Fall 2023: 15 Students.
 - ❖ Spring 2022: 13 Students.
 - GOV 694: *Not-for-Profit & Faith-Based Organizations Fundraising Development* — Graduate-level, elective course for the M.A. in Government, M.P.A., and M.Div. (Divinity School) programs. Required course for M.B.A. concentration in Not-for-Profit Management (School of Business & Leadership). Online instruction: Asynchronous – Canvas LMS.
 - ❖ Spring 2026: 11 Students.

- ❖ Summer 2025: 4 Students.
- ❖ Spring 2025: 10 Students.
- ❖ Spring 2024: 5 Students.
- GOV 696: *Not-for-Profit Start-Up* — Graduate-level, elective course for the M.A. in Government, M.P.A. and M.Div. (Divinity School) programs. Required course for the M.B.A. concentration in Not-for-Profit Management (School of Business & Leadership). Online instruction: Asynchronous – Blackboard & Canvas LMS.
 - ❖ Fall 2026: 3 Students.
 - ❖ Fall 2025: 8 Students.
 - ❖ Summer 2025: 3 Students.
 - ❖ Fall 2024: 7 Students.
 - ❖ Fall 2023: 6 Students.
 - ❖ Summer 2023: 8 Students.
 - ❖ Fall 2022: 12 Students.
 - ❖ Summer 2022: 9 Students.
- Proposals:
 - Nonprofit Management Certificate for GOV 693, GOV 694, & GOV 696: Standalone and stackable credential into M.B.A., M.Div., and M.P.A. degree programs: September 2023.
 - Approved for Fall 2026: Certificate of Graduate Studies (CGS) in Nonprofit Management.

LIBERTY UNIVERSITY

2 YEARS, 4 MONTHS

LYNCHBURG, VA 24515

Adjunct Faculty | March 20, 2024 – Present.

Helms School of Government

- Instructor of Record:
 - PADM 885: *Research Concept* — Doctoral-level, required course for the D.P.A. in Government. Online instruction: Asynchronous –Canvas LMS.
 - ❖ Spring 2026: 2 Students.
 - ❖ Fall 2025: 1 Student.
 - ❖ Summer 2025: 2 Students.
 - PADM 887: *Capstone I* — Doctoral-level, required course for the D.P.A. in Government. Online instruction: Asynchronous –Canvas LMS.
 - ❖ Fall 2025: 2 Students.
 - PADM 888: *Capstone II* — Doctoral-level, required course for the D.P.A. in Government. Online instruction: Asynchronous –Canvas LMS.
 - ❖ Fall 2026: 1 Student.
 - ❖ Spring 2026: 1 Student.
 - PADM 889: *Capstone III* — Doctoral-level, required course for the D.P.A. in Government. Online instruction: Asynchronous –Canvas LMS.
 - ❖ Spring 2026: 1 Student.
 - PADM 987: *Dissertation I* — Doctoral-level, required course for the Ph.D. in Government. Online instruction: Asynchronous –Canvas LMS.
 - ❖ Spring 2026: 1 Student.
 - ❖ Fall 2025: 3 Students.
 - ❖ Summer 2025: 1 Student.
 - ❖ Summer 2024: 1 Student.

- PADM 988: *Dissertation II* — Doctoral-level, required course for the Ph.D. in Government. Online instruction: Asynchronous –Canvas LMS.
 - ❖ Fall 2026: 4 Students.
 - ❖ Spring 2026: 2 Students.
 - ❖ Fall 2025: 3 Students.
 - ❖ Summer 2025: 2 Students.
 - ❖ Spring 2025: 2 Students.
 - ❖ Fall 2024: 2 Students.
 - ❖ Summer 2024: 1 Student.
- PADM 989: *Dissertation III* — Doctoral-level, required course for the Ph.D. in Government. Online instruction: Asynchronous –Canvas LMS.
 - ❖ Fall 2026: 4 Students.
 - ❖ Spring 2026: 1 Student.

Completed:

- Ph.D. Dissertation Reader for the following projects:
 - Ph.D. Dissertation | *A Transcendental Phenomenology on the Efficacy of Ethnic Federalism Towards Governance, Autonomy, and Stability in Oromia Region of Ethiopia.*

In Progress:

- Ph.D. Dissertation and D.P.A. Capstone Chairperson for the following projects:
 - Ph.D. Dissertation | *Local Non-Profit Organization Strategies Post-COVID-19 Pandemic.*
 - Ph.D. Dissertation | *The Collaborative Efforts of Community-Based Organizations (CBOs) And Government Performance in Public Administration: The Impacts of the COVID-19 Public Health Emergency.*
 - Ph.D. Dissertation | *Hail to The Chief Judge and En Banc Review: The Moral and Practical Implications of Individual Versus Collective Decision-Making in Public Administration and the Courts.*
 - Ph.D. Dissertation | *Working Together Works: A Study on Multi-Agency Collaboration in Workforce Training Programs*
 - Ph.D. Dissertation | *Motivators and Hygiene Factors of Resignations in the Public Sector*
 - Ph.D. Dissertation | *Leadership Style Preference by State Public Administrators and Organizational Effectiveness in Public Organizations*
 - D.P.A. Capstone | *The Ethical Implications of Anti-DELA Initiatives and How They Affect the Public Administrators' Moral Compass.*
 - D.P.A. Capstone | *The Human Element of Public Safety: A Comprehensive Analysis of Workforce Development.*
 - D.P.A. Capstone | *Improving Mental Health Outcomes for Firefighters/Paramedics: An Evaluation of Organizational Support and Coping Strategies.*
- Ph.D. Dissertation Reader for the following projects:
 - Ph.D. Dissertation | *Urbanization, Smart Technologies, and Public Administration: Safeguarding Food Safety in Contemporary Agriculture.*
 - Ph.D. Dissertation | *Ethical Leadership and Its Influence on Employee Engagement and Empowerment in U.S. Public Administration.*

Assistant Professor of Management | January 1, 2022 – August 4, 2024.

School of Business and Leadership

- Instructor of Record:

- BUS 400: *Business Administration Internship* — Undergraduate-level, elective internship course for the Business Administration major. Online instruction: Asynchronous – Sakai LMS.
 - Spring 2024: 1 Student.
 - Spring 2023: 4 Students.
- BUS 411: *Legal Environment of Business* — Undergraduate-level, required course in business law for the Business Administration major. Online instruction: Asynchronous – Sakai LMS.
 - Fall 2023: 16 Students.
- CPS 110: *Web Page Design* — Undergraduate-level, required course in computer science for the Business Administration major. Online instruction: Asynchronous – Sakai LMS.
 - Fall 2023: 20 Students.
 - Spring 2023: 3 Students.
- FIN 235: *Personal Financial Management* — Undergraduate-level, elective course on personal finances for the Business Administration major. Online instruction: Asynchronous – Sakai LMS.
 - Spring 2024: 18 Students.
 - Spring 2023: 14 Students.
- FIN 301: *Principles of Finance* — Undergraduate-level, required course on finance for the Business Administration major. In-person instruction: Synchronous – Sakai LMS.
 - Fall 2023: 52 Students.
 - Fall 2022: 17 Students.
- FIN 432: *Nonprofit Financial Management* — Undergraduate-level, elective course on nonprofit finances for the Business Administration major. Online instruction: Asynchronous – Sakai LMS.
 - Spring 2024: 9 Students.
- MGT 301: *Principles of Management* — Undergraduate-level, required course on management for the Business Administration major. In-person instruction: Synchronous – Sakai LMS.
 - Fall 2023: 39 Students.
 - Spring 2023: 26 Students.
- MGT 321: *Principles of Leadership* — Undergraduate-level, required course on leadership for the Business Administration major. In-person instruction: Synchronous – Sakai LMS.
 - Fall 2023: 50 Students.
 - Fall 2022: 23 Students.
- MGT 402: *Entrepreneurship and Small Business Management* — Undergraduate-level, elective course on entrepreneurship and small business management for the Business Administration major. In-person instruction: Synchronous – Sakai LMS.
 - Spring 2024: 19 Students.
 - Fall 2022: 15 Students.
- MGT 412: *Special Topics In Management* — Undergraduate-level, elective course on management (higher education marketing management) for the Business Administration major. Online instruction: Asynchronous – Sakai LMS.
 - Spring 2024: 17 Students.
 - Spring 2023: 8 Students.
- MGT 482: *Strategic Management* — Undergraduate-level, required senior capstone course on management and strategy for the Business Administration major. In-person instruction:

Synchronous – Sakai LMS.

- Spring 2024: 31 Students.
- Spring 2023: 22 Students.
- Spring 2022: 12 Students.
- MKT 302: *Principles of Marketing* — Undergraduate-level, required course on marketing for the Business Administration major. In-person instruction: Synchronous – Sakai LMS.
 - Spring 2024: 51 Students.
 - Spring 2023: 45 Students.
 - Spring 2022: 42 Students.

OHIO CHRISTIAN UNIVERSITY
CIRCLEVILLE, OH 43113

1 YEAR, 3 MONTHS

Adjunct Faculty | October 1, 2021 – December 31, 2022.

School of Business

- Instructor of Record:
 - POL 3500: *Civil Society & Nonprofit Administration* — Undergraduate-level, elective course on social impact through nonprofits for the Business Administration major. Online instruction: Asynchronous – Brightspace LMS.
 - Fall 2022: 5 Students.
 - POL 3400: *Religion & The Public Square* — Undergraduate-level, elective course on religion and the public square for the Business Administration major. Online instruction: Asynchronous Brightspace LMS.
 - Summer 2022: 5 Students.
 - POL 3300: *Public Administration* — Undergraduate-level, elective course on public administration for the Business Administration major. Online instruction: Asynchronous – Brightspace LMS.
 - Spring 2022: 3 Students.
 - POL 3030: *Media and Public Opinion* — Undergraduate-level, elective course on public opinion for the Business Administration major. Online instruction: Asynchronous – Brightspace LMS.
 - Fall 2022: 4 Students.
 - POL 2100: *American Government* — Undergraduate-level, elective course on American government for the Business Administration major. Online instruction: Asynchronous – Brightspace LMS.
 - Summer 2022: 5 Students.
 - POL 2000: *Introduction to Political Science* — Undergraduate-level, elective course on political science for the Business Administration major. Online instruction: Asynchronous – Brightspace LMS.
 - Winter 2022: 15 Students.
 - Fall 2022: 10 Students.

WILSON COLLEGE
CHAMBERSBURG, PA 17201

5 MONTHS

Adjunct Instructor | August 1, 2021 – December 31, 2021.

Division of Education, Business, and Physical Education

- Instructor of Record:
 - ECO 315: *Comparative Economic and Political Systems* — Undergraduate-level, core course on global political economies for the business management program. Online instruction: Synchronous – Canvas LMS.
 - ❖ Fall 2021: 24 Students.

EASTERN UNIVERSITY
ST. DAVIDS, PA 19087

5 MONTHS

Adjunct Instructor | August 1, 2019 – December 31, 2019.
College of Business and Leadership

- Instructor of Record:
 - BUSA 620: *Business Development and Enterprise Sustainability* — Graduate-level, core capstone course on strategy for the M.B.A. program. Online instruction: Asynchronous – Brightspace LMS.
 - ❖ Fall 2019: 16 Students.

UNIVERSITY OF DELAWARE
NEWARK, DE 19716

3 YEARS, 10 MONTHS

Dissertation Fellow | September 1, 2014 – May 31, 2015.
Joseph R. Biden, Jr. School of Public Policy & Administration

- Independent field research with nonprofit organizations.

Research Assistant | September 1, 2013 – May 31, 2014.
Center for Applied Demography & Survey Research

- Collaborated with research faculty and staff on land use cooperation, university-community partnerships, and municipal master plans.

Teaching Assistant | August 15, 2013 – December 31, 2013.
Joseph R. Biden, Jr. School of Public Policy & Administration

- Lecturer:
 - UAPP 673: *Governing Nonprofit Organizations* — Graduate-level, elective M.P.A. and Ph.D. course on nonprofit management and leadership. In-person instruction: Synchronous – Sakai LMS. [John McNutt, Instructor of Record]
 - ❖ Fall 2013: 13 Students.

Research Assistant | September 1, 2012 – May 31, 2013.
Center for Community Research & Service

- Collaborated with research faculty and staff on community development issues, nonprofit advocacy, and technology and social change.

Research Assistant | September 1, 2011 – August 31, 2012.
Delaware Education Research & Development Center

- Evaluated programs and projects requiring the preparation of data collection instruments (surveys, questionnaires, and interview guides), data collection (on-site observations, participant interviews, and organizational documents), and data analysis.

IOWA STATE UNIVERSITY
AMES, IA 50011

2 YEARS, 5 MONTHS

Teaching Assistant | August 15, 2008 – December 31, 2010.
Department of Political Science

- Description: Performed all teaching duties, including lecturing, proctoring exams, grading, class organization and management, and technical assistance for the following courses:
 - Pol S 370: *Religion & Politics* — Undergraduate level, elective B.A. course for the Political Science

major. In-person instruction: Synchronous – Blackboard LMS. [Kimberly Conger, Instructor of Record]

❖ Fall 2009: 47 Students.

- Pol S 357: *International Security* — Undergraduate level, elective B.A. course for the Political Science major. In-person instruction: Synchronous – Blackboard LMS. [Kathleen Cunningham, Instructor of Record]

❖ Fall 2010: 29 Students.

- Pol S 350: *Middle East Politics* — Undergraduate level, elective B.A. course for the Political Science major. In-person instruction: Synchronous – Blackboard LMS. [Anca Turcu, Instructor of Record]

❖ Spring 2009: 28 Students.

- Pol S 343: *Latin American Politics* — Undergraduate level, elective B.A. course for the Political Science major. In-person instruction: Synchronous – Blackboard LMS. [Steffen Schmidt, Instructor of Record]

❖ Fall 2008: 51 Students.

- Pol S 333: *Democracy & Diversity in America* — Undergraduate level, elective B.A. course for the Political Science major. In-person instruction: Synchronous – Blackboard LMS. [Alex Tuckness, Instructor of Record]

❖ Spring 2010: 36 Students.

NONPROFIT EXPERIENCE

18 YEARS, 6 MONTHS

ONE CROSS COMMUNITY HEALTH
CAMPBELLSVILLE, KY 42718

0 YEARS, 2 MONTHS

Member | Board of Directors: May 1, 2026 – Present.

- Governed the operations of the nonprofit organization with multiple practice locations, providing preventative health care and diagnostics.

GLOBAL CITY
ORLANDO, FL 32861

3 YEARS, 0 MONTHS

President | Board of Directors: January 1, 2025 – May 31, 2026.

- Governed the operations and strategy of a national faith-based nonprofit organization that offers relational cross-cultural evangelism, coaching for disciple-making, and church planting and training in Orlando, FL; Tampa, FL; Atlanta, GA; Philadelphia, PA; New York City, NY; and Phoenix, AZ.
- Oversee the Executive Director, lead the Board of Directors, and provide official correspondence, including commissioning certification.

Vice President | Board of Directors: June 13, 2024 – December 31, 2024.

- Position elected by fellow board members. Create and oversee strategic initiatives and planning, manage servant leadership teams, and report outcomes to the executive committee. Deliver effective board governance and assist in board development, providing leadership support to the president.

Secretary | Board of Directors: November 29, 2023 – June 13, 2024.

- Position elected by fellow board members. Maintained and kept records as required by law, the organization's Articles of Incorporation, and Bylaws: meeting attendance, votes, and minutes.

Member | Board of Directors: June 1, 2023 – May 31, 2026.

- Advised the board on fiduciary responsibility and action steps toward greater nonprofit best practices and compliance.
- Guided the organization through restructuring costs and aligning programs to missional impact with reduced resources.
- Recruited new board members, increased retention among existing board members, and helped lead strategic planning and future vision-casting sessions.
- Designed, drafted, and edited the organization's first Annual Report (2023), and oversaw subsequent annual reports (2024, 2025).
- Designed, drafted, and edited the organization's first Development Plan (2024).

CAMPBELLSVILLE MAIN STREET
CAMPBELLSVILLE, KY 42718

1 YEAR, 7 MONTHS

Member | Board of Directors: December 5, 2024 – June 4, 2026.

- Governed the operations of the nonprofit organization that supports small businesses within the Main Street and Historic Districts of Campbellsville.

Chair | Economic Vitality Committee: December 5, 2024 – June 4, 2026.

- Proposed a joint venture with Campbellsville University for a downtown business incubator to increase ideation, entrepreneurship, and community involvement.

- Proposed the hiring of the organization's first paid employee as a Deputy Director for Events and Engagement for business retention and expansion.

Member | Organization Committee: December 5, 2024 – June 4, 2026.

KENTUCKY CHAMBER OF COMMERCE

1 YEAR, 5 MONTHS

FRANKFORT, KY 40601

Member | Public Policy Councils: December 13, 2024 – Present.

- Competitiveness
- Education & Workforce
- Infrastructure & Technology
- Policy & Research
- Small Business

KENTUCKY ASSOCIATION FOR ECONOMIC DEVELOPMENT

1 YEAR, 2 MONTHS

FRANKFORT, KY 40601

Member | Committees: April 17, 2025 – Present.

- Public Policy
- Education & Professional Development

KENTUCKY INSTITUTE FOR ECONOMIC DEVELOPMENT

6 MONTHS

FRANKFORT, KY 40601

Member | Committee: December 9, 2025 – Present.

- Curriculum liaison for the economic development basic course accredited by the International Economic Development Council.

NATIONAL RURAL ECONOMIC DEVELOPERS ASSOCIATION

6 MONTHS

Worthington, OH 43085

Member | Committees: December 9, 2025 – Present.

- Rural Issues
- Professional Development

LOVE THY NEIGHBORHOOD

1 YEAR, 5 MONTHS

LOUISVILLE, KY 40203

Member | Board of Directors: April 17, 2023 – August 19, 2024.

- Governed the operations of a faith-based nonprofit organization that provides urban missions programs and young adult leadership development.

TESTIFY

2 YEARS, 5 MONTHS

JOHNSTON, IA 50131

Founder and Director | March 1, 2009 – July 31, 2011.

- Managed the operations of a religious education nonprofit organization.

- Led the organization in budgeting, planning, programming, and development.
- Accomplished annual net revenue growth of over 50% through "lean" operational expenditures.
- Coordinated staff and volunteer meetings, supervision, discipline, and recruitment.
- Created and achieved an organic online marketing and interactive social media presence with annual increases in page visits, material downloads, and donations.
- Organized community service activities and fundraisers.

Chair and Treasurer | July 1, 2010 – June 30, 2011

Vice-Chair and Secretary | March 1, 2009 – June 30, 2010

Member | Board of Directors: March 1, 2009 – June 30, 2011.

- Drafted and filed the organization's Articles of Incorporation, Bylaws, E.I.N., Conflict of Interest Policy, and I.R.S. Form 1023 to ensure its legal status as a 501(c)3 tax-exempt charity.

DES MOINES AREA RELIGIOUS COUNCIL

1 YEAR, 11 MONTHS

DES MOINES, IA 50315

Council Member | June 1, 2009 – April 30, 2011.

- Served as a congregational council member who advanced religious inclusion and partnership to serve the area with food and clothing needs.

WESTSIDE CHURCH OF CHRIST

7 MONTHS

AMES, IA 50014

Young Adult Leader | July 31, 2008 – January 31, 2009.

- Worship Leader: Presented sermons, opening and closing prayers, presided over communion and the offering, and performed scripture readings.
- Spiritual Leader: Young Adult class teacher and activity organizer.

WHITNEY AVENUE CHURCH OF CHRIST

1 YEAR, 10 MONTHS

NORTH HAVEN, CT 06473

Young Adult Director | August 1, 2006 – May 31, 2008.

- Worship Leader: Presented sermons, opening and closing prayers, presided over communion and the offering, and performed scripture readings.
- Spiritual Leader: Founded the Young Adult Group (YAG), class teacher, and activity organizer.

ANKENY CHURCH OF CHRIST

3 YEARS, 0 MONTHS

ANKENY, IA 50023

Youth Director | August 1, 2003 – July 31, 2006.

- Encouraged intellectual, personal, and spiritual development of 25 youths:
 - Taught Sunday morning and Wednesday evening classes, planned and conducted activities that fostered cooperation with surrounding area churches, met one-on-one with parents of the youth, and maintained a work-related expense account.

BUSINESS EXPERIENCE

16 YEARS, 7 MONTHS

FAITH WORKS CONSULTING

7 YEARS, 5 MONTHS

YORK SPRINGS, PA 17372

Founder | January 1, 2019 – Present.

- Internationally recognized company providing management consulting and leadership coaching services for individuals, social enterprises, and nonprofit organizations.

Principal Consultant | January 1, 2019 – Present.

- Services include: organizational strategy, vision, thinking, and planning, innovation formation and disruption tactics, project and program evaluation and management, executive and board development, peer advisory groups, personnel optimization, team-building, conflict mediation and crisis mitigation, life and executive coaching, advocacy training, religious and cultural identification and integration, revenue stream diversification, budget and financial needs analysis, competitive market studies, policy research, and grant writing.

C-SUITE FOR CHRIST

2 YEARS, 5 MONTHS

COLGATE, WI 53017

Member | Speakers Bureau: December 22, 2023 – Present.

- Equipping and empowering executives and senior-level leaders through event speaking on topics such as integrating faith at work.

SELF-EMPLOYED

3 YEARS, 7 MONTHS

GARDNERS, PA 17324

Researcher and Consultant | June 1, 2015 – December 31, 2018.

- Acquired nonprofit organizational analyst projects focusing on personnel optimization, project administration, revenue stream diversification, strategy formation, and cultural identification.

Landowner Grants and Contracts | June 1, 2015 – December 31, 2018.

- AB Lumber Company: “Timber Sale” contract of \$68,000 awarded on July 13, 2017.

SELF-EMPLOYED

3 YEARS, 2 MONTHS

AMES, IA 50011

Landowner Grants and Contracts | June 1, 2008 – July 31, 2011.

- Tress Forever: “Working Watersheds: Buffers & Beyond” program \$2,000 cost-share awarded on February 4, 2011.

GOVERNMENT EXPERIENCE

3 YEARS, 9 MONTHS

STATE OF IOWA

1 YEAR, 9 MONTHS

DES MOINES, IA 50319

Public Member | September 1, 2009 – May 31, 2011.

Board of Athletic Training – Department of Public Health

- Description:
 - Governor-appointed, Senate-confirmed position adopting rules consistent with chapters 147.14 and 152D of the Iowa Code, establishing standards and guidelines for athletic trainers.
- Selected Accomplishments:
 - Proposed concussion protocol requirements for athletic trainers.
 - Introduced changes to board meeting formats to increase transparency and accountability.

Intern | January 1, 2010 – March 15, 2010.

Office of the Governor

- Provided support in the policy decisions of the Governor's office, primarily in the administration's I-Jobs workforce development program through research and task-oriented procedures, including data analysis, interoffice memo creation, letter editing, and constituent communication.

CITY OF ELDORA

1 YEAR, 9 MONTHS

ELDORA, IA 50627

Executive Assistant | October 15, 2008 – June 30, 2010.

Department of Economic Development

- Spearheaded "the hotel project" in coordination with the Executive Director of Economic Development to increase area tourism revenue.
- Leveraged project management, policy expertise, research, strategic planning, marketing, and technical assistance to improve community living standards.
- Wrote community, state, federal, and foundation grants and awarded grants totaling over \$100,000.

CITY OF WEST DES MOINES

3 MONTHS

WEST DES MOINES, IA 50265

Intern | August 15, 2009 – October 30, 2009.

Office of the City Manager

- Provided staff support in the city's development through research, policy planning, and project management.

PUBLIC SERVICE & VOLUNTEERING EXPERIENCE

16 YEARS, 2 MONTHS

JOHN WILEY & SONS

1 YEAR, 6 MONTHS

HOBOKEN, NJ 07030

Reviewer | July 1, 2024 – Present.

Journal for the Scientific Study of Religion

- Reviewed manuscripts and made recommendations to the editor for publication.

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

2 YEARS, 1 MONTH

WASHINGTON, D.C. 20546

Professional Member | December 15, 2022 – January 24, 2025.

- NASA Astrophysics Database of IDEA Practitioners Inclusion Panels.

UNIVERSITY OF DELAWARE

4 MONTHS

NEWARK, DE 19716

Professional Service | September 1, 2022 – December 31, 2022.

Alfred Learner College of Business & Economics

- BUAD 110: *Basics of Business Research* — Project Advisor.

MEALS FROM THE HEARTLAND

2 YEARS, 3 MONTHS

WEST DES MOINES, IA 50265

Volunteer | January 1, 2009 – March 31, 2011.

- Packed and packaged dry meals for shipment to foreign countries.

CATHOLIC CHARITIES

2 YEARS, 1 MONTH

DES MOINES, IA 50309

Volunteer | March 1, 2009 – March 31, 2011.

- Worked with the local Sudanese population on religious education and fundraising for congregational mission trips and aid to South Sudan.

IOWA HOUSE OF REPRESENTATIVES

9 MONTHS

WEST DES MOINES, IA 50266

Candidate | District 47: March 1, 2010 – November 2, 2010.

- Provided an independent policy vision for economic growth, public education, transportation infrastructure, environmental stewardship, social welfare programs, and government accountability.

SIMPSON COLLEGE

1 MONTH

INDIANOLA, IA 50125

Professional Service | April 17, 2006 – May 19, 2006.

- REL 190: *The Call of Service* — Student Mentor & Class Liaison.

FOOD BANK OF THE ROCKIES

1 MONTH

DENVER, CO 80239

Volunteer | May 8, 2006 – May 12, 2006.

- Stocked shelves and served meals for the local homeless population.

WEST DES MOINES HUMAN SERVICES

3 YEARS, 10 MONTHS

WEST DES MOINES, IA 50265

Volunteer | August 1, 1998 – May 31, 2002.

- Organized and loaded/unloaded food and clothing pantry items.

SALVATION ARMY

3 YEARS, 2 MONTHS

WEST DES MOINES, IA 50265

Volunteer: November 1, 1998 – December 31, 2001.

- Bell ringer at Valley West Mall during the holiday season.

PROFESSIONAL DEVELOPMENT

Leadership Accelerator | Strategic Advising and Executive Readiness May 22, 2025 – Present
Carnegie

Rural Higher Education Leadership Institute September 17, 2025
Appalachian College Association

PROFESSIONAL PRESENTATIONS

- “Rural Realities, Regional Solutions: Addressing Economic Challenges in Rural Communities” presented at the *Kentucky Association for Economic Development Collaboration Conference* in Hopkinsville, KY, on April 23, 2026.
- “Leadership, Management, Collaboration, Communication, Teamwork, Negotiation, and Entrepreneurship for Community Impact and the Public Good” presented at the *Public Leadership Certificate Program* in Campbellsville, KY, on December 15, 2025.
- “Rural Advancement and the Future of the Engaged University” presented at the *University Economic Development Association Summit* in Huntsville, AL, on October 7, 2025.
- “Rural Economic Development Theory and Practice” keynote speech presented at the *Campbellsville University Rural Economic Development Workshop II* in Campbellsville, KY, on September 15, 2025.
- “Rural Advancement and the Campbellsville University E-Club” presented at the *Campbellsville University E-Club Re-Launch* in Campbellsville, KY, on August 27, 2025.
- “Rural Advancement and the Campbellsville University E-Club” presented at the *School of Business, Economics, and Technology Faculty Retreat* in Campbellsville, KY, on August 21, 2025.
- “Transforming Mindset: Faith Integration and Service Excellence” presented at the *Campbellsville University Faculty Retreat* in Campbellsville, KY, on August 18, 2025.
- “Rural Economic Development for Small Cities” presented at the *Kentucky League of Cities* in Lexington, KY, on June 5, 2025.
- “Rural Advancement and the Campbellsville University E-Club” presented at the *Campbellsville University E-Club Launch* in Campbellsville, KY, on May 2, 2025.
- “Rural Economic Development Research and Trends” keynote speech presented at the *Campbellsville University Rural Economic Development Workshop I* in Campbellsville, KY, on February 5, 2025.
- “Rural Advancement & Community Engagement” keynote speech presented at the annual meeting for *Homeplace on Green River* in Campbellsville, KY, on January 25, 2025.
- “Faith as Competitive and Collaborative Advantage” presented at the *C-Suite for Christ Winter Savior Summit* in Dallas, TX, on January 15, 2025.
- “The Future and Business Higher Education” keynote speech presented to the faculty and staff of Campbellsville University in Campbellsville, KY, on August 24, 2023.
- “Data Report and Management Recommendations” presented to the *New Hope Ministries* executive staff in Dillsburg, PA, on April 2, 2018.
- “Strategic Marketing, Social Responsibility, and the Future of Veterinary Medicine” presented to the executive staff of *V.C.A. Charities* in Los Angeles, CA, on January 29, 2018.
- “Personnel Optimization and Recipient Sustainability” presented to the executive staff of *Project S.H.A.R.E.* in Carlisle, PA, on July 9, 2014.
- “Fundraising Needs Analysis and Grant Opportunities” presented to the *Oxford Area Civic Association* board of directors in Oxford, PA, on November 17, 2011.

PROFESSIONAL PUBLICATIONS

- Huston, R. (2023, April 28). 4 keys to effective consulting: A conceptual framework for helping schools achieve impactful improvement. *Higher Education Digest*, <https://www.highereducationdigest.com/4-keys-to-effective-consulting-a-conceptual-framework-for-helping-schools-achieve-impactful-improvement/>
- Huston, R. (2023, February 9). Institutional Strategy and the Future of AI in Higher Education. *Higher Education Digest*, <https://www.highereducationdigest.com/institutional-strategy-and-the-future-of-ai-in-higher-education/>
- Huston, R. (2020, October 7). Why we should talk about faith and policy, not religion and politics. *Relevant Magazine*, <https://www.relevantmagazine.com/current/nation/why-we-should-talk-about-faith-and-policy-not-religion-and-politics/>
- Huston, R. (2020, September 9). How to talk about faith at work. *The Christian Post*, <https://www.christianpost.com/voices/how-to-talk-about-faith-at-work.html>

PROFESSIONAL ESSAYS

- Huston, R. (2022, April 6). Why Christian higher education needs to pay attention to the yield curve: An opportunity for enrollment growth. *Medium*, <https://medium.com/@thefaithdoctor/why-christian-higher-education-needs-to-pay-attention-to-the-yield-curve-an-opportunity-for-4cb364bb8fa7>
- Huston, R. (2020, November 13). A time to heal: How the third sector can help unify a divided America. *Medium*, <https://medium.com/@thefaithdoctor/a-time-to-heal-how-the-third-sector-can-help-to-unify-a-divided-america-71f5c129f071>
- Huston, R. (2020, October 2). How faith can help your platform strategy. *Medium*, <https://medium.com/@thefaithdoctor/how-faith-can-help-your-platform-strategy-5f3136b133f1>
- Huston, R. (2020, September 20). Why do I need a strategic plan? *Medium*, <https://medium.com/@thefaithdoctor/why-do-i-need-a-strategic-plan-b19e9ecda26d>
- Huston, R. (2020, September 16). The faith influencer: Five target audiences to grow your network. *Medium*, <https://medium.com/@thefaithdoctor/the-faith-influencer-five-target-audiences-to-grow-your-network-49231a8dc9f>
- Huston, R. (2020, September 4). How to talk about faith at work. *Medium*, <https://medium.com/@thefaithdoctor/how-to-talk-about-faith-at-work-a31aa5a83717>

RESEARCH PUBLICATIONS

- Huston, R. J. (2026). Paradox, Purpose, and Perspectives in Rural Higher Education Community Engagement: Institutional Strategic Initiatives in Response to Demographic Change. In S. V. Gururaj & B. D. Johnson (Eds.), *Navigating Dynamic Campus-Community Relationships: How Colleges and Universities Engage with Demographic Shift* (1st ed., pp. 134-148). Routledge.
- Huston, R. J. (2025). Surviving and Thriving in Rural Contexts: Faith Integration in Business and Leadership Higher Education. In R. Wallace, K. Hub, R. Stafford, & F. Thomas (Eds.), *Voices of Rural Leadership: True Stories of Success in Education!* (1st ed., pp. 35-40). Dubuque, Iowa: Kendell Hunt Publishers.

- Huston, R. J. (2025). Exceptional Hospitality: Faith-Based Service Excellence through Purpose and Persistence. In R. Wallace, J. Hopkins, J. Michelli, & W. Budai (Eds.), *Service Excellence in Higher Education: True Stories of Servant Leadership!* (1st ed., pp. 19-26). Dubuque, Iowa: Kendell Hunt Publishers.

RESEARCH AREAS

Nonprofit Management and Leadership, Organizational Theory and Behavior, Organizational Decision-Making and Strategy, Social Entrepreneurship and Policy, Community Engagement and Impact, and Economic and Sustainable Development.

RESEARCH REPORTS

- Cooksy, L. J., Fan, Y., & **Huston, R.** (2012, June). *Evaluation of the "Ethics in Abuse and Neglect Cases" Training Offered by the Court Improvement Program of the Family Court of Delaware.* (Publication T2012.8). Newark, DE: Delaware Education Research and Development Center.
- Cooksy, L. J., & **Huston, R.** (2012, January). *Nature Inspired Engineering – Research Experiences for Undergraduates: Final report.* (Publication T2012.2). Newark, DE: Delaware Education Research and Development Center.

RESEARCH PRESENTATIONS

- "Management As Mission: Paradoxical Servant-Leadership & The American Nonprofit Sector" presented at *Sattler College, Boston, MA* – November 12, 2021.
- "A Purposeful Life: How Nonprofits Are Pulling America Forward" presented at *The Wharton Club of D.C.* on October 15, 2020, <https://www.whartondc.com/article.html?aid=4144>
- "A Theological Interpretation of the (Possible) Platonic Influence on Matthew 10:28," presented at the *AAR/SBL Upper Midwest Regional Meeting, Luther Seminary, Minneapolis, MN* – April 1, 2006.

RESEARCH COLLABORATIVE PROJECTS (LEAD-AUTHOR)

Iowa State University; Ames, Iowa

- "Race to the Top and Charter Schools: An Opportunity for Faith-Based Education" (2011) and "Student Achievement and District Size and Funding in Iowa" (2010) with Mack Shelley.
- "Crime Rhetoric and Extreme Justice: Policy Implications from Arizona's SB 1070" (2009) with Brian Monahan.

Simpson College; Indianola, Iowa

- "Reinterpreting Paul: A Theological and Philosophical Exploration into the Nature and Meaning of the Resurrection in Philippians 1:21-24" (2006) with John Pauley & Gary Kinkel.
- "'Your Daughters Shall Prophesy': A Liberation Perspective of Acts 21:8-9" (2006) and "Ancient Ideas of the Soul in Contemporary Christianity" (2005) with Janet Everhart.

RESEARCH WHITE PAPERS

- "Towards a Religious Ideology of Crime: Religious Rhetoric and Representation of Crime in America" (2010).
- "Paul's Jewish Politics and Identity in Philippians 3:2-7" (2008).
- "Hellenistic Sources and the (Possible) Platonic Influence on Matthew 10:28" (2006).
- "Women's Movement vs. Restoration Movement: The Founding of the Churches of Christ" (2006).

RESEARCH WORKS (IN PROGRESS)

- *Purpose and Paradox in Rural Higher Education: Institutional Community Engagement and Economic Development*. Chapter proposal submitted to the edited volume, "Navigating Campus-Community Relationships: How Colleges and Universities Engage with Demographic Change," May 30, 2025.
- *Harnessing the Power of Paradox and Perseverance: An Exploratory Framework for Understanding How Faith in Human Service Organizations Generates Social Innovation and Impact*. Abstract submitted to Human Service Organizations: Management, Leadership, & Governance, February 15, 2023.
- *Faith As Philanthropic Persuasion: Exploring Organizational Paradoxes and Donor Motivation and Generosity in Faith-Based Nonprofits*. Abstract submitted to The Foundation Review, February 15, 2023.
- "Faith as strategy: values-based leadership with a both/and mindset."
- "Organizational theory and the third sector: How a paradox perspective can inform nonprofit management."
- "Collaboration as innovation: How nonprofit leaders use a 'both/and' approach to achieve sustainability."
- "The good news according to social media: How faith-based organizations proclaim e-advocacy."
- "The paradox of faith in faith-based organizations: Exploring faithlessness and faithfulness."
- "The rhetorical strategies of 'teamwork' in nonprofit human service organizations."

MEDIA INTERVIEWS

- Paxton Media Group. (2025, November 20). College plans one-day leadership certificate program in December. *The News-Enterprise*. https://www.thenewsenterprise.com/news/state/college-plans-one-day-leadership-certificate-program-in-december/article_2c30ac49-7750-59f4-923e-1632d55fab45.html
- Flanagan, G. (2025, November 18). Campbellsville University to offer Public Leadership Certificate Program. *Campbellsville University*. <https://www.campbellsville.edu/about/media/university-communications/news/campbellsville-university-to-offer-public-leadership-certificate-program.html>
- Flanagan, G. (2025, October 14). Campbellsville University launches E-Club. *Campbellsville University*. <https://www.campbellsville.edu/about/media/university-communications/news/campbellsville-university-launches-e-club.html>
- Paxton Media Group. (2025, October 13). Rural Advancement program at CU examines area growth opportunities. *The News-Enterprise*. https://www.thenewsenterprise.com/news/education/rural-advancement-program-at-cu-examines-area-growth-opportunities/article_9a01ae64-cb46-5135-bb1b-01dc5271a6cf.html
- Flanagan, G. (2025, October 9). CU's Rural Advancement initiative hosts latest workshop on unlocking rural economic potential. *Campbellsville University*. <https://www.campbellsville.edu/about/media/university-communications/news/cus-rural-advancement-initiative-hosts-latest-workshop-on-unlocking-rural-economic-potential.html>

- Sloss, C. (2025, May 7). Awesome Inc and Campbellsville University announce a partnership to strengthen rural entrepreneurship. Awesome Inc. <https://awesomeinc.org/blog/awesome-inc-and-campbellsville-university-announce-partnership-to-strengthen-rural/>
- Sheroan, B. (2025, April 17). Rural area, college can grow together. *Central Kentucky News-Journal*. https://www.pmg-ky2.com/cknj/rural-area-college-can-grow-together/article_9e8dedc9-4618-52a2-8c7c-d083ff22ae01.html
- Rodgers, M. (2025, April 10). Rural advancement. *Campbellsville-Taylor County Chamber of Commerce: Live Remote* [Radio Show] 104-Q, WCKQ-FM – Campbellsville, KY. <https://player.listenlive.co/76471>
- Flanagan, G. (2025, February 8). CU hosts workshop on rural economic development. *Columbia Magazine*. <https://columbiamagazine.com/index.php?sid=133970>
- Flanagan, G. (2025, February 7). CU hosts workshop on rural economic development. *Campbellsville University*. <https://www.campbellsville.edu/about/media/university-communications/news/campbellsville-university-hosts-workshop-on-rural-economic-development.html>
- Flanagan, G. (2024, November 6). CU adds Huston as assistant vice president. *Columbia Magazine*. <https://columbiamagazine.com/index.php?sid=133066>
- Flanagan, G. (2024, November 5). CU adds Huston as assistant vice president. *Campbellsville University*. <https://www.campbellsville.edu/about/media/university-communications/news/campbellsville-university-adds-huston-as-assistant-vice-president.html>
- Neuberger, P. M. (2023, January 26). Faith in Christ Works. *Covering the World In Christ* [Radio Show] 1130 WISN – Milwaukee, WI. <https://newstalk1130.iheart.com/featured/c-suite-for-christ/tab/podcasts/>
- Marquis Who's Who®. (2023, April 17). Marquis Who's Who Top Educator. *Marquis Who's Who*, <https://marquistopeducators.com/2023/04/17/roger-huston/>
- The Silicon Review. (2023, January 27). 30 Innovative Brands of the Year 2023. *The Silicon Review*, <https://thesiliconreview.com/magazine/profile/faith-works-consulting-solve-societys-most-pressing-issues/>
- Brookes, S. (2022, September 28). Faith Works Consulting: Most Client-Focused Management Consulting & Coaching Service – Northeast USA. *Wealth & Finance International*, page 15, <https://www.wealthandfinance-news.com/issues/management-consulting-awards-2022/>
- Wells, J. (2022, February 23). Huston appointed Dean of School of Business at KCU. *Carter County Times*, <https://cartercountytimes.com/local-news/education/huston-appointed-dean-of-school-of-business-at-kcu/>
- Porter, E. (2022, February 17). Huston named K.C.U. School of Business Dean. *The Daily Independent*, https://www.dailyindependent.com/news/huston-named-kcu-school-of-business-dean/article_5aa845ce-902e-11ec-b84b-2334638348ed.html
- Belz, A. (2010, November 2). Fiscal topics are on candidates' agendas: A pastor new to politics is challenging the incumbent seeking his fifth term in election. *The Des Moines Register*, p. X.8.
- Sleyster, S. (2010, October 26). Candidates cite ideas on businesses, taxes: Concerns also are shared on how to keep people employed in Iowa. *The Des Moines Register*, p. S.1.
- Belz, A. (2010, September 28). It's young pastor vs. Watts in house contest: Ralph Watts, seeking his fifth term, is challenged by Testify Church of Christ pastor Roger Huston. *The Des Moines Register*, p. X.1.
- Clayworth, J. (2010, March 15). More oversight for animals vs. kids? A (small) proposal for funding schools. *The Des Moines Register*, p. A.6.
- Clayworth, J. (2010, February 28). Vander Plaats wants Brandstad to debate Republican issues: Democrat announces run against Watts. *The Des Moines Register*, p. B.2.

- Kilen, M. (2010, January 31). A different way to 'do' church. *The Des Moines Register*, p. E.1.

AWARDS, HONORS & SCHOLARSHIPS

Campbellsville University; Campbellsville, KY

- University Economic Development Association Awards of Excellence | Finalist – Engaged University for Rural Advancement: October 8, 2025.

Kentucky Christian University; Grayson, KY

- LinkedIn Top Voice Higher Education: December 20, 2023.
- LinkedIn Top Voice Nonprofit Management: December 20, 2023.
- “Top Professionals.” *Marquis Who’s Who*®: Marquis Top Educator: April 17, 2023.

Faith Works Consulting; York Springs, PA

- 2026 M&A Today | “Most Client-Focused Management Consulting & Coaching Service – USA.” *EMG Publishing*: January 13, 2026.
- 2026 Global 100 | “Most Client-Focused Management Consulting & Coaching Service – USA.” *Global Publishing Media Group*: October 27, 2025.
- 2025 M&A Today | “Most Client-Focused Management Consulting & Coaching Service – USA.” *EMG Publishing*: May 16, 2025.
- 2025 Corporate America Today | “Most Client-Focused Management Consulting & Coaching Service – USA.” *Global Publishing Media Group*: April 15, 2025.
- 2025 Global 100 | “Top 100 CEOs – USA.” *Global Publishing Media Group*: April 7, 2025.
- 2024 M&A Today | “Most Client-Focused Management Consulting & Coaching Service – USA.” *EMG Publishing*: September 1, 2023.
- 2024 Global 100 | “Most Client-Focused Management Consulting & Coaching Service – USA.” *Global Publishing Media Group*: September 5, 2023.
- 2023 Global 100 | “Most Client-Focused Management Consulting & Coaching Service – USA.” *Global Publishing Media Group*: November 2, 2022.
- 2023 | “Most Client-Focused Management Consulting & Coaching Service – Northeast USA.” *Wealth & Finance International*: August 29, 2023.
- 2023 | “Leading Consultancy for Faith-Based Businesses – Pennsylvania.” *Acquisition International*, July 17, 2023.
- 2023 | “Who’s Who In America.” *Marquis Who’s Who*®: November 1, 2022.
- 2023 | “30 Innovative Brands of the Year.” *The Silicon Review*: September 29, 2022.
- 2022 | “Most Client-Focused Management Consulting & Coaching Service – Northeast USA.” *Wealth & Finance International*: July 26, 2022.
- 2020 | “Top 75 Faith Blogs.” *Feedspot*: September 28, 2020.

University of Delaware; Newark, DE

- “University Dissertation Fellows Award” (a competitive university-wide full tuition and stipend scholarship for students in doctoral candidacy): August 15, 2014—May 31, 2015.
- School of Public Policy & Administration Scholarship – Full Tuition & Stipend: August 15, 2011—May 31, 2014.

Iowa State University; Ames, IA

- *Pi Alpha Alpha* — National Honor Society for Public Administration and Affairs.
- *Pi Sigma Alpha* — National Political Science Honor Society.
- "Yong S. Lee Excellence in Public Management Scholarship" (departmental award for the "best in class papers" selected by faculty from the five core M.P.A. courses): Spring 2010.
- *Golden Key International Honour Society* (ranked in the top 15% of graduating class).
- Political Science Scholarship: Fall 2008—Fall 2010.

Yale University; New Haven, CT

- Yale Divinity School recipient of "The Abraham J. Malherbe Scholarship": 2006 & 2007.
- Yale Divinity School Scholarship: Fall 2006—Spring 2008.

Simpson College; Indianola, IA

- "Honors in Religion" (1st student in Simpson College history to be awarded the designation).
- "Roger Betsworth Outstanding Senior in Religion" (departmental award for the "best in class" graduating senior based on the highest grade point average and performance in the discipline).
- *Epsilon Sigma* (Simpson College Honor Society for ranking in the top 10% of the graduating class).
- *President's List*: Spring 2006, Fall 2005, Spring 2005, Fall 2004 (for semester 4.0 GPA).
- *Dean's List*: Spring 2004, Fall 2003, Spring 2003 (for semester 3.7+ GPA).
- Seminary Forgivable Loan Scholarship: Fall 2004—Spring 2006.
- Ministry Internship Scholarship: Spring 2004.
- Academic Honor Scholarship: Fall 2003—Spring 2006.
- National Dean's List: Fall 2003.
- Collegiate All-American Scholar Award.
- National Scholars Honor Society.

ACADEMIC & PROFESSIONAL MEMBERSHIPS

- Academy of Management
- American Academy of Religion
- American Political Science Association
- American Society for Public Administration
- American Society of Church History
- Association for Public Policy Analysis and Management
- Association for Research on Nonprofit Organizations and Voluntary Action
- Association of Management, Spirituality & Religion
- Biblical Archaeology Society
- Campbellsville Main Street
- Campbellsville-Taylor County Chamber of Commerce
- Christian Business Faculty Association
- Kentucky Association for Economic Development
- Kentucky Chamber of Commerce
- Kentucky City/County Management Association
- Kentucky Rural Education Association
- National Rural Economic Developers Association

- Main Street America
- Pennsylvania Association of Nonprofit Organizations
- Society for the Scientific Study of Religion
- Society of Biblical Literature
- University Economic Development Association

CONFERENCES, COURSES, FORUMS, & WEBINARS ATTENDED

- *Kentucky Collaboration Conference*. Kentucky Association for Economic Development; Conference – April 22 – April 24, 2026.
- *Faith and Business in the U.S. – Insights from a Nationwide Study*. Houston Christian University; Webinar – February 18, 2026.
- *Success in a Small Town: Proven Marketing Strategies that Drive Rural Growth*. National Rural Economic Developers Association; Webinar – February 17, 2026.
- *A Stronger Nation: From Progress to Payoff!* Lumina Foundation; Webinar – February 5, 2026.
- *Solving the Workforce Puzzle: Using Automation to Connect Talent, Training, and Employers*. Golden Shovel; Webinar – January 28, 2026.
- *Economic Development Strategies that Transform Communities*. National Rural Economic Developers Association; Webinar – December 4, 2025.
- *Financing the Change We Want to See with Community Bonds*. American Independent Business Alliance; Webinar – October 9, 2025.
- *Launching Partnerships for Prosperity*. University Economic Development Association; Summit – October 5 – October 8, 2025.
- *What Ten Years of Surveys Tell Us About Rural Business Challenges*. American Independent Business Alliance; Webinar – September 11, 2025.
- *Guiding Through Change: How Small Colleges Are Responding to New Realities*. Edu Alliance Group; Webinar – August 27, 2025.
- *Revitalizing Rural America: Empowering Downtown Entrepreneurs Through Strategic Development*. National Rural Economic Developers Association; Webinar – August 26, 2025.
- *UEDA Talent Affinity Network: Building Student Talent Through Entrepreneurial Programs*. University Economic Development Association; Webinar – August 20, 2025.
- *Building the Future Workforce with AI and Cloud Tools*. University Economic Development Association; Webinar – August 6, 2025.
- *Breaking Silos, Building Bridges: A Modernized Approach to Collaboration for Higher Education*. Asana; Webinar – August 5, 2025.
- *Overcoming Childcare Barriers: Solutions for Economic Development*. National Rural Economic Developers Association; Webinar – July 23, 2025.
- *America's Rural Future*. The Brookings Institution | American Enterprise Institute; Webinar – July 1, 2025.
- *Beyond the Factory Floor: Rethinking Rural Workforce Through the Lens of Retail*. National Rural Economic Developers Association; Webinar – June 24, 2025.
- *Workforce and Economic Development: Deal Makers and Deal Breakers*. Bluegrass Community & Technical College; Conference – June 17, 2025.
- *Rural America's Struggle to Access Private Capital*. Center on Rural Innovation; Webinar – May 30, 2025.
- *Rural Advocacy Strategies: Winning with Practical Tactics from the Inside*. National Rural Economic Developers Association; Webinar – May 28, 2025.
- *State of Funding in Appalachia*. Appalachia Funders Network; Webinar – May 23, 2025.
- *Driving State and Regional Economic Growth with Sustained Growth Companies*. Center for Regional Economic Competitiveness; Webinar – May 14, 2025.
- *From Vision to Action: Is Building a Tech Economy the Right Choice for Your Rural Community?* Center on Rural Innovation; Webinar – May 7, 2025.
- *CORI's Data-Driven Approach to Rural Economic Growth*. Center on Rural Innovation; Webinar – May 5, 2025.
- *Growing Talent & Ventures at the University of Cincinnati*. University Economic Development Association; Webinar – April 16, 2025.
- *L.I.F.E. Research Conference*. Center for Leading the Integration of Faith and Entrepreneurship: Miami University; Conference – April 10, 2025.

- *USDA Rural Development Resources for Movie Theaters and Performing Arts Venues*. USDA Rural Development; Webinar – January 8, 2025.
- *Supporting Small Business on Main Street*. Main Street America; Course – September 5, 12, 19, 2025.
- *Exploring the Intersection of Culture and Fundraising*: Best Christian Workplaces; Webinar – May 22, 2024
- *Digital Content Strategies that Boost Enrollment in the Age of AI*: University Business; Webinar – May 21, 2024
- *Preparing for an ACBSP Accreditation Site Visit*: Accreditation Council for Business Schools and Programs; Webinar – May 21, 2024
- *2024 Survey of College and University Chief Academic Officers*: Inside Higher Ed; Webinar – May 15, 2024.
- *2024 State of Higher Education Findings*: Lumina Foundation | Gallup; Webinar – May 8, 2024
- *Building the Rural Work Force*: The Chronicle of Higher Education; Webinar – May 1, 2024.
- *Using Assessment To Create A Culture of Improvement*: Watermark; Webinar – April 25, 2024.
- *AI and Student Learning: What We Know (and What We Don't)*: Inside Higher Ed | VitalSource; Webinar – April 10, 2024.
- *Building Operational Excellence in Online Learning: Strategies for High Ed Leaders*: University Business; Webinar – April 9, 2024.
- *Symposium on Pedagogy*: Christian Business Faculty Association; Virtual Forum – April 3, 2024
- *Impactful Leadership: Enhancing your Strategic Influence*: Harvard Law School Executive Education; Webinar – April 2, 2024.
- *How To Recruit, Develop and Retain Talented Staff in Higher Education*: Inside Higher Ed | Times Higher Education; Webinar – March 29, 2024.
- *Putting Affordability First: Improving the Student Course Materials Experience*: Inside Higher Ed | Perego; Webinar – March 28, 2024.
- *2024 Survey of College and University Presidents*: Inside Higher Ed; Webinar – March 27, 2024.
- *The Impact of AI on Higher Ed: A 360-Degree Panel Discussion*: University Business; Webinar – March 27, 2024.
- *Innovative Interdisciplinary Programs*: The Chronicle of Higher Education; Webinar – March 20, 2024.
- *Considering the Whole Student: A Look at Holistic Admissions*: Inside Higher Ed; Webinar – March 6, 2024.
- *Nourishing the Community: The Changing Role of Campus Dining*: University Business; Webinar – February 27, 2024.
- *Driving Persistence through Engagement in Virtual Learning*: Inside Higher Ed; Webinar – February 21, 2024.
- *Pathways to Careers with Purpose*: Harvard Graduate School of Education; Webinar – February 21, 2024.
- *Doing More with Less: 7 Ways to Further Leverage Your CRM*: NACCAP; Webinar – February 14, 2024.
- *Annual Reports that Rock! Boomerang*; Webinar – February 7, 2024.
- *Self-Management: Science and Faith*: Harvard Law School Program on Biblical Law & Christian Legal Studies; Webinar – February 6, 2024.
- *Harnessing Data to Support Holistic Student Success*: Inside Higher Ed; Webinar – January 31, 2024
- *Enhancing Enrollment: A Strategic Approach to Integrating Data, Financial Aid, and Recruitment for Admissions Success*: NACCAP; Webinar – January 17, 2024.
- *Leadership and Employee Engagement in Higher Ed*: University Business; Webinar – December 5, 2023.
- *Driving Enrollment Growth through Digital Credential Programs*: University Business; Webinar – November 14, 2023.
- *Using Behavioral Science to Improve Enrollment, Engagement, and Retention*: University Business; Webinar – November 2, 2023.
- *New Measures for Calculating an Institution's ROI*: University Business; Webinar – October 25, 2023.
- *Leading a Business by Following Jesus: Lessons from 50 Christian-Owned Companies*: Houston Christian University | Center for Christianity in Business; Webinar – October 25, 2023.
- *Activate Your Board Members This Giving Tuesday*: Nonprofit Tech for Good; Webinar – October 24, 2023.
- *Using Tech to Build Efficiencies in Assessment*: Watermark; Webinar – October 24, 2023.
- *Financial Management for Nonprofits: Understanding Overhead*: The Chronicle of Philanthropy; Webinar – October 18, 2023.
- *How Better Assessment Practices Can Net a Bigger Payoff*: Watermark; Webinar – October 17, 2023.
- *Optimizing Your schedule to Accelerate Student Progression*: Inside Higher Ed; Webinar – October 12, 2023.
- *Fundraising Fundamentals*: CCS Fundraising; Webinar – October 11, 2023.
- *5 Ways to Elevate the Employability of Your Students*: Digital Marketing Institute; Webinar – October 4, 2023.
- *Closing Career-Prep Gaps: How to Prepare Students for the Future*: Grammarly for Education; Webinar – October 5, 2023.
- *Advocating for AI in Higher Education*: Inside Higher Ed; Webinar – October 5, 2023.
- *Fostering a Quality (and Valuable) Learning Environment Beyond the Classroom*: Inside Higher Ed; Webinar – September 28, 2023.
- *Making Sense of Microcredentials*: Inside Higher Ed; Webinar – September 27, 2023.
- *Campus Reimagined: Leading High Ed Facilities and Finance into a New Era*: University Business; Webinar – September 21, 2023.
- *Remaking the Economy: Movement Economics*: Nonprofit Quarterly; Webinar – September 21, 2023.
- *Creating a Student-Focused Environment and Journey for Future Enrollments*: Education Dynamics; Webinar – September 21, 2023.
- *From Investment to Impact: Winning Strategies for Sponsorship*: Meltwater; Webinar – September 20, 2023.

- *AI and How to Prepare Students for Careers That Don't Exist*: The National Society of Leadership and Success; Webinar – September 19, 2023.
- *'A Better Way: A National Study of Leadership & Fundraising in a Rapidly-Changing World'*: Dickerson Bakker; Webinar – September 13, 2023.
- *Acing Higher Ed Social Media*: Rival IQ; Virtual Conference – September 12-13, 2023.
- *Empowering Leaders for Success through Open Enrollment Leadership Development Courses*: Center for Creative Leadership; Webinar – August 23, 2023.
- *AI and the Future of Nonprofit Fundraising*: FREEWILL; Webinar – July 25, 2023.
- *10 Mistakes Nonprofit Leaders Make & How to Avoid Them*: Dickerson Bakker; Webinar – July 20, 2023.
- *Improving Business Communication Skills with Peer Assessment*: Kritik; Webinar – July 20, 2023.
- *The New and Improved Business Model for Foundation-Funded Nonprofits: Negotiating the Terms and Survival of the Fittest*: Nonprofit Financial Commons; Webinar – July 18, 2023.
- *Improve Presidential Tenure through Assessments*: Association of Governing Boards of Universities & Colleges; Webinar – June 30, 2023.
- *Supercharge your Fundraising Efforts with Career Intelligence*: The Chronicle of Philanthropy; Webinar – June 6, 2023.
- *Assessing Higher Order Thinking*: Peregrine Global Services; Webinar – June 6, 2023.
- *Supercharge Your Fundraising Efforts with Career Intelligence*: The Chronicle of Philanthropy & Windfall; Webinar – June 6, 2023.
- *Generative AI in Education*: Grammarly for Education; Webinar – June 1, 2023.
- *5 Best Practices In Data Governance*: Snowflake; Webinar – May 31, 2023.
- *A Guide to Modern PR*: Meltwater; Webinar – May 24, 2023.
- *Education Deserts: Supporting Rural Regions with Few Colleges*: The Chronicle of Higher Education; Webinar – May 23, 2023.
- *State of Continuing Education 2023: A "One College" Mentality to Better Serve Learners*: Modern Campus; Webinar – April 25, 2023.
- *Towards (Better) Leadership: Centering Compassion, Wellbeing & Belonging*: Center for Creative Leadership; Webinar – April 19, 2023.
- *How To Maximize Donor Retention and Raise More for Your Organization*: Nonprofit Tech for Good & Trellis; Webinar – April 18, 2023.
- *The Online College Students Report 2023*: Education Dynamics; Webinar – April 5, 2023.
- *The Future of AI in Philanthropy*: FREEWILL; Webinar – March 28, 2023.
- *University Admissions: A Flawed Process?*: THE Campus; Webinar – March 28, 2023.
- *Remaking the Bachelor's Degree for a New Economy*: Workday; Webinar – March 21, 2023.
- *3 Building Blocks for Stronger Relationships Between Nonprofit Directors and Board*: Center for Creative Leadership; Webinar – March 15, 2023.
- *Nonprofits and Debt Capital: Embrace the Strategic Use of Borrowing*: Nonprofit Financial Commons; Webinar – March 15, 2023.
- *Gen X Donors: Effective Strategies for the Latchkey Generation*: FREEWILL; Webinar – March 14, 2023.
- *How to Bring Your Financial Data to Life with Modeling and Data Visualization*: MESH; Webinar – March 7, 2023.
- *Guiding the Path Forward: Innovative Strategies to Drive New Enrollment*: Acadeum; Webinar – February 28, 2023.
- *How to Design a Magical Generosity Experience on Your Nonprofit's Website*: Nonprofit Tech for Good; Webinar – February 28, 2023.
- *The Most Important Research in Modern Fundraising*: FreeWill; Webinar – February 28, 2023.
- *Executive Parameters: Optimizing the Relationships Between Presidents and Their Governing Boards*: In Trust Center for Theological Schools; Webinar – February 23, 2023.
- *Higher Ed Lead Gen: Increase Candidate Yield for your Specialized Master's Program Using the Best of B2B Tactics*: The Daily Vest; Webinar – February 23, 2023.
- *The Impact of AI on Persistence Outcomes*: EdSights; Webinar – February 23, 2023.
- *Employee Retention and Organizational Resilience: Research Reveals New Ways to Achieve Both*: CERIDIAN; Webinar – February 23, 2023.
- *Using Data Analytics to Attract and Retain Members*: The Chronicle of Philanthropy; Webinar – February 23, 2023.
- *Using Assessment to Create a Culture of Improvement*: University of Alabama & Watermark; Webinar – February 22, 2023.
- *Using the Purposeful Learning Check to Make Small but Powerful Course Changes*: O'Donnell Learn + ISG; Webinar – February 22, 2023.
- *Working With the Families of First-Gen*: The Chronicle of Higher Education; Webinar – February 21, 2023.
- *Improving the Pipeline from Education to Work*: Next | Office Hour; Webinar – February 21, 2023.
- *Help Modern Learns Find the Best Path to Their Success*: Modern Campus; Webinar – February 21, 2023.
- *Tech Fluency in Higher Education: Equip Students for Success Tomorrow*: Pluralsight; Webinar – February 21, 2023.

- *Higher Education Trends to Watch Out for in 2023*: Digital Marketing Institute; Webinar – February 16, 2023.
- *A Mission Trip...to Your Workplace*: Houston Christian University | Center for Christianity in Business; Webinar – February 15, 2023.
- *Using Technology to Engage Students in an Online Course*: Cengage; Empowered Educator Virtual Conference – February 15, 2023.
- *Equity in the Gradebook: Standards-Based Grading*: Cengage; Empowered Educator Virtual Conference – February 15, 2023.
- *Escape the Standard Lectures with Escape Rooms*: Cengage; Empowered Educator Virtual Conference – February 15, 2023.
- *Alternative Assessment Ideas for All your Courses*: Cengage; Empowered Educator Virtual Conference – February 14, 2023.
- *Driving Student Success with Prompting Questions*: Cengage; Empowered Educator Virtual Conference – February 14, 2023.
- *Revamping and Revitalizing Your Teaching Approach*: Cengage; Empowered Educator Virtual Conference – February 14, 2023.
- *What the Data Reveals for the Current and Future State of Giving*: The Chronicle of Philanthropy & CCS Fundraising; Webinar – February 15, 2023.
- *The Future of Denominations: Where Do We Go From Here?*: Abilene Christian University | Siburt Institute for Church Ministry; Webinar – February 13, 2023.
- *3 Strategies to Crisis-Proof Your Nonprofit*: Social Solutions; Webinar – February 13, 2023.
- *State of Social 2023: Trends, Insights and Benchmarks*: Meltwater; Webinar – February 8, 2023.
- *Introducing the Faculty Personae Study*: O'Donnell Learn + ISG; Webinar – February 8, 2023.
- *Unleashing the Power of Data-Driven Digital Marketing: Strategies for Success*: The University of Chicago; Webinar – February 7, 2023.
- *How to Accept Donate Now, Pay Later™ Donations to Grow Giving in 2023*: Nonprofit Tech for Good; Webinar – February 7, 2023.
- *Motivating Student Engagement for Learning: Strategies, Challenges, & Innovations*: Appalachian College Association; Webinar – February 3, 2023.
- *The 5 Nonprofit Business Models Revealed: A Nonprofit Financial Leader's Guide to Strategy*: Nonprofit Financial Commons; Webinar – January 31, 2023.
- *Insights into Digital Advertising for 2023*: AudienceX; Webinar – January 26, 2023.
- *The Top Job Skills for 2023: A Discussion with Learning Leaders*: Coursera; Webinar – January 26, 2023.
- *Achieving Career-Edge with Applied Data Science*: Massachusetts Institute of Technology & Great Learning; Webinar – January 25, 2023.
- *Remaking the Economy: Black Food Sovereignty, Community Stories*: Nonprofit Quarterly; Webinar – January 25, 2023.
- *The New Learning Economy*: The Chronicle of Higher Education & Next | Office Hour; Webinar – January 25, 2023.
- *Public Policy Pop-Up: What the New Congress Has in Store for Higher Ed*: American Council on Education; Webinar – January 24, 2023.
- *Inclusive Classroom Pedagogies: Strategies, Challenges, & Innovations*: Appalachian College Association-Center for Teaching & Learning; Virtual Conference – January 13, 2023.
- *Future-Proofing your Marketing Strategy*: TWILIO Segment; Webinar – January 10, 2023.
- *Causal Diagrams: Draw Your Assumptions Before Your Conclusions*: HarvardX; Course – January 9, 2023 (On-demand).
- *Data Science and the Art of Persuasion*: Harvard Business School & SAAS; Webinar – January 7, 2023 (On-demand – September 29, 2020 recording).
- *New Ideas for Nonprofit Leaders*: Harvard Kennedy School Executive Education; Webinar – January 6, 2023 (On-demand – February 4, 2021 recording).
- *Resilient Leadership*: Harvard Business School Online; Webinar – January 5, 2023.
- *How Campuses Can Leverage Technology To Meet Student Needs and Boost Retention*: HIGHER ED DIVE; Webinar – December 12, 2022.
- *Burnt Out & Overburdened: The Faculty Experience 2022*: O'DONNELL learn + ISG; Webinar – December 8, 2022.
- *New Methods to Promote Effective Student Degree Planning*: Coursedog; Webinar – December 8, 2022.
- *10 Digital Marketing & Fundraising Trends to Prioritize in 2023*: Nonprofit Tech for Good; Webinar – December 7, 2022.
- *Smarter Collaboration*: Harvard Law School Executive Education; Webinar – December 6, 2022.
- *Signal Vine Competitive Advantage*: Modern Campus; Webinar – November 17, 2022.
- *Can Rethinking the Traditional BYOD Model Boost Student Success and Retention?*: HIGHER ED DIVE; Webinar – November 16, 2022.
- *Presence® Competitive Advantage*: Modern Campus; Webinar – November 16, 2022.
- *Evaluate Impact and Enhance Reporting: Create the Reports Funders Want to See in 2023*: Social Solutions; Webinar – November 16, 2022.
- *New Models for Teaching, Learning, and Outcomes*: Next | Office Hour; Virtual Forum – November 7, 2022.

- *How to Reach the Disengaged Student in the Classroom*: The Chronicle of Higher Education; Virtual Forum – October 27, 2022.
- *Master's Programs That Meet Students' Needs*: The Chronicle of Higher Education; Virtual Forum – October 25, 2022.
- *Building An Award-Winning Persistence Plan*: EDSIGHTS; Webinar- October 20, 2022.
- *The Future of the Immersive Campus*: The Chronicle of Higher Education; Virtual Forum – October 20, 2022.
- *Recruitment Amid Enrollment Uncertainty*: The Chronicle of Higher Education; Virtual Forum – October 19, 2022.
- *Preparing the Next Generation of Instructors*: The Chronicle of Higher Education; Virtual Forum – October 12, 2022.
- *An Appetite for Change: Key Findings from The CHE Innovation Report*: Watermark; Virtual Forum – October 12, 2022.
- *Making Change in Higher Ed*: The Chronicle of Higher Education; Virtual Forum – October 5, 2022.
- *Innovative Financial Aid for Today's Students*: The Chronicle of Higher Education; Virtual Forum – September 29, 2022.
- *Serving the Needs of the Flexible Learner of the Future*: Next Webinar - September 28, 2022.
- *What It Takes to Lead A College*: The Chronicle of Higher Education; Virtual Forum – September 15, 2022.
- *How Creative Partnerships Increase Colleges' Impact*: The Chronicle of Higher Education; Virtual Forum – September 6, 2022.
- *Awaking Change: Mobilizing Your Campus To Advance Student Success*: The Chronicle of Higher Education; Virtual Forum – August 25, 2022.
- *Burned Out: How to Support the Faculty*: The Chronicle of Higher Education; Virtual Forum – August 24, 2022.
- *Shifting the Culture of Outcomes Assessment*: Watermark; Virtual Forum – August 23, 2022.
- *Strategic Planning in the Age of Disruption*: The Chronicle of Higher Education; Virtual Forum – August 18, 2022.
- *Lessons in Creativity and Communications*: The Chronicle of Higher Education; Virtual Forum – August 17, 2022.
- *Diverse College Administrations for a New Era*: The Chronicle of Higher Education; Virtual Forum – August 10, 2022.
- *Leading Institutional Change with People, Process, and Technology*: Watermark; Virtual Forum – August 9, 2022.
- *Trends in Assessment: Ideas, Opportunities, and Issues for Higher Education*: Watermark; Virtual Forum – July 29, 2022.
- *The Student-Data Challenge: Sharing and Security*: The Chronicle of Higher Education; Virtual Forum – July 28, 2022.
- *Conversations: How Feedback Fosters Well-Being at Work*: Workhuman; Webinar – July 21, 2022.
- *Add \$1 Million in Realized Tuition by Re-Engaging Stop-Outs*: Modern Campus; Webinar – July 21, 2022.
- *Diversifying the International Pipeline*: The Chronicle of Higher Education & Educational Testing Service; Virtual Forum – July 19, 2022.
- *Rethinking Strategies for Higher Education Marketing*: AudienceX; Webinar – July 13, 2022.
- *Breaking Down Barriers to a Whole-Campus Approach*: The Chronicle of Higher Education & Ascendium; Virtual Forum – July 12, 2022.
- *From Executive Director to Co-Executive Director: How and Why Many Are Turning to Co-Leadership*: The Bridgespan Group; Webinar – July 12, 2022.
- *Building Trust in Your Data to Fuel Breakthrough Innovation*: Watermark & Data Science Central; Virtual Forum – June 30, 2022.
- *Re-imagining Higher Education – Harnessing the Power of the Cloud*: TCS-TATA Consultancy Services; Webinar – June 29, 2022.
- *The Student-Data Challenge: Smart Innovations*: The Chronicle of Higher Education; Virtual Forum – June 28, 2022.
- *Encouraging Student Persistence*: The Chronicle of Higher Education; Virtual Forum – June 28, 2022.
- *Applying Indirect Measures to Outcomes Assessment*: Watermark; Virtual Forum – June 23, 2022.
- *The Future of Lifelong Learning*: The Chronicle of Higher Education & LinkedIn; Virtual Forum – June 22, 2022.
- *Higher Ed's Digital Future: Liberal-Arts Colleges*: The Chronicle of Higher Education; Virtual Forum – June 21, 2022.
- *Insights Inspire Innovation: Transforming Higher Education Around Student Success*: Watermark Engage 2022; Virtual Forum – June 15-16, 2022.
- *Curricula for the Future*: The Chronicle of Higher Education & University of South Florida; Virtual Forum – June 15, 2022.
- *Drive Higher Education Fundraising with NPSP*: Salesforce; Webinar – June 15, 2022.
- *New Insights from Gallup to Leverage and Transform Culture*: Workhuman; Webinar – June 15, 2022.
- *Resourcing the Modern College to Serve Modern Learners*: The Chronicle of Higher Education & Modern Campus; Virtual Forum – June 9, 2022.
- *How To Build A Future-Focused Business*: Entrepreneur Media; Webinar – June 8, 2022.
- *The Future of Academic Advising*: The Chronicle of Higher Education & University Innovation Alliance; Virtual Forum – May 26, 2022.
- *The Changing Higher-Ed Ecosystem*: The Chronicle of Higher Education; Virtual Forum – May 25, 2022.
- *Faith in an Empirical World*: The Trinity Forum & BioLogos; Virtual Forum – May 20, 2022.
- *Teaching for Inclusivity: What College Teachers Need to Know*: The Chronicle of Higher Education; Virtual Forum – May 19, 2022.
- *New Strategies for Recruitment*: The Chronicle of Higher Education & University of Florida; Virtual Forum – April 14, 2022.
- *Competition Judge*: Phi Beta Lambda Kentucky State Leadership Conference; Georgetown College, Lexington, KY – April 2, 2022.

- *Symposium on Pedagogy*: Christian Business Faculty Association; Virtual Forum – March 29, 2022
- *The Members Choice Credit Union Leadership Conference*: Kentucky Christian University; Grayson, KY – March 24, 2022.
- *Mini SOAR Summit: Tourism and Downtown: Shaping Our Appalachian Region (SOAR)*; Ashland, KY – March 7-8, 2022.